



Township of Douro-Dummer Agenda for a Regular Meeting of Council

Tuesday, September 2, 2025, 5:00 p.m.
Council Chambers in the Municipal Building

Please note, that Council may, by general consensus, change the order of the agenda, without prior notification, in order to expedite the efficiency of conducting business.

Hybrid Meetings

Regular and Special meetings of Council are being held in person and electronically. Regular Meetings are recorded and live-streamed on the Township YouTube channel. Special Meetings will be recorded and live-streamed where feasible.

To watch the meeting live or access a recording please visit the Township's YouTube Channel
https://www.youtube.com/channel/UCPpzm-uRBZRDjB89o2X6R_A

Please contact the Clerk if you require an alternative method to virtually attend the meeting.
mchaithartwig@dourodummer.ca or 705-652-8392 x210

	Pages
1. Call to Order	
2. Land Acknowledgement	
3. Moment of Silent Reflection	
4. Disclosure of Pecuniary Interest:	
5. Adoption of Agenda: September 2, 2025	
6. Adoption of Minutes and Business Arising from the Minutes	
6.1 Amended Special Council Meeting Minutes - November 22, 2022	1
6.2 Regular Council Meeting Minutes - August 5, 2025	4
7. Consent Agenda (Reports voted upon by ONE motion) - No Debate	
7.1 Peterborough County Council Minutes - June 25, 2025	19
7.2 Ministry of Natural Resources - Proposed Updates to Policies under the Aggregates Resource Act	28
7.3 Young's Point 200 Years on the Water - Thank you letter	30

7.4	Eastern Ontario Warden's Caucus (EOWC) - August 2025 Newsletter	31
8.	Delegations, Petitions, Presentations or Public Meetings: None	
9.	Public Comment Period - No Debate or Decision	
	The deadline to register for this meeting has been extended to Tuesday, September 2, 2025 at 11:00 a.m. due to the Labor Day long weekend. A list of registrants will be released at 4:00 p.m. prior to the meeting	
10.	Staff Reports	
10.1	Report and Capital Project Status - September 2025	47
10.2	Joint Procurement for Zoning By-law - Planning-2025-16	54
10.3	Municipal Ice Storm Assistance Program Approval - Treasurer-2025-23	59
11.	Committee Minutes and Other Reports:	
11.1	Human Resources Committee Meeting Minutes - May 13, 2021	
11.2	Committee of Adjustment Meeting Minutes - January 25, 2025	62
11.3	Committee of the Whole Meeting Minutes - August 5, 2025	68
11.4	Report to Council - CAO Performance Review - Mayor's Office	73
11.5	Report to Council - Committee Appointments and Portfolios - Mayor's Office	74
12.	Correspondence – Action Items:	
12.1	Municipality of Strathroy-Caradoc and Township of North Glengarry - Support for Amendments to Ontario Blue Box Regulation 391/21	77
12.2	Town of Orangeville, City of St. Catharines and Town of Grimsby - Resolutions Regarding Elect Respect Campaign	79
12.3	Township of Armour - Resolution Regarding Standardized Governance Models for a Family Health Teams	89
13.	By-laws:	
13.1	By-law 2025-29 - To Appoint an Interim Treasurer and Repeal By-law 2024-54	91

14. Reports derived from previous Notice of Motions
15. Notices of Motion - No Debate
16. Announcements:
 - 16.1 The Tuesday, September 16, 2025 Council meeting is rescheduled to Monday, September 15, 2025 due to a conflict with the Ontario Eastern Municipal Conference
17. Closed Session: None
18. Rise from Closed Session with or without a Report
19. Matters Arising from Closed Session
20. Confirming By-law 2025-30
21. Next Meeting

Regular Council Meeting - September 15, 2025 at 5:00 p.m.
22. Adjournment

**Amended Minutes of the Special Meeting of Council of
the Township of Douro-Dummer**

**November 22, 2022, 9:00 AM
Council Chambers
894 South Street
Warsaw, ON K0L 3A0**

Present: Mayor - Heather Watson
Deputy Mayor - Harold Nelson
Councillor - Thomas Watt
Councillor - Ray Johnston
Councillor Elect - Adam Vervoort

Staff Present: CAO - Elana Arthurs
Acting Clerk - Martina Chait-Hartwig
Acting Treasurer - Paul Creamer
Fire Chief - Chuck Pederson
Manager of Public Works - Jake Condon
Manager of Recreational Facilities - Mike Mood
Planner - Christina Coulter

1. Reason(s) for Special Meeting:

The Mayor called the meeting to order at 9:00 a.m. and stated the reason for the Special Meeting is to allow presentations from various departments to Council.

2. Land Acknowledgement:

The Mayor recited the Land Acknowledgement.

3. Disclosure of Pecuniary Interest:

The Mayor reminded members of Council of their obligation to declare any pecuniary interest they might have. None were declared.

4. Adoption of Agenda:

Resolution Number 328-2022

Moved By: Councillor Watt

Seconded By: Councillor Johnston

That the agenda for the Special Council Meeting, dated November 22, 2022, be adopted, as amended. Carried

5. Delegations, Petitions or Presentations:

Council took a recess for a tour of office and to meet staff at 9:12 a.m.

Council took lunch and returned at 12:40 p.m.

5.1 Departmental Presentations

Resolution Number 366-2022

Moved By: Councillor Watt

Seconded By: Councillor Johnston

That the presentations from the various Township Departments to Council be received with thanks. Carried

6. By-laws:

6.1 By-law 2022-52 – Being a By-law to Appoint a Temporary Chief Building Official

Moved By: Deputy Mayor Nelson

Seconded By: Councillor Watt

That the By-law 2022-52 to provide for the appointment of a temporary Chief Building Official to amend By-law 2022-27 and to repeal By-law 2018-41, be passed, in open Council this 22nd day of November 2022 and that the Mayor and the Acting Clerk be directed to sign same and affix the Corporate Seal thereto. Carried

7. Confirming By-law 2022-53

Moved by: Deputy Mayor Nelson

Seconded by: Councillor Johnston

That By-law Number 2022-53, being a By-law to confirm the proceedings of the Special Meeting of Council, held on the 22nd day of November 2022, be passed in open Council and that the Mayor and the Acting Clerk be directed to sign same and affix the Corporate Seal thereto. Carried

8. Adjournment

Resolution Number 329-2022

Moved by: Councillor Watt

Seconded by: Deputy Mayor Nelson

That this meeting adjourn 4:00 p.m. Carried

Mayor, Heather Watson

Acting Clerk, Martina Chait-Hartwig

Minutes of the Regular Meeting of Council of the Township of Douro-Dummer

**August 5, 2025, 5:00 PM
Council Chambers in the Municipal Building**

Member Present: Mayor Heather Watson
Deputy Mayor Harold Nelson
Councillor Thomas Watt
Councillor Ray Johnston
Councillor Landsmann

Staff Present: C.A.O. - Todd Davis
Clerk - Deputy C.A.O. - Martina Chait-Hartwig
Treasurer - Paul Creamer
CBO - Don Helleman
Planner - Emily Fitzgerald
Legislative Services Assistant - Anu Mundahar

1. Call to Order

With a quorum of Council being present, the Mayor called the meeting to order at 5:09 p.m.

2. Land Acknowledgement

The Mayor recited the Land Acknowledgement.

3. Moment of Silent Reflection

Council observed a moment of silent reflection.

4. Disclosure of Pecuniary Interest:

The Mayor reminded members of Council of their obligation to declare any pecuniary interest they might have. None were declared.

5. Adoption of Agenda: August 5, 2025

Resolution Number 199-2025

Moved by: Deputy Mayor Nelson

Seconded by: Councillor Watt

That the agenda for the Regular Council Meeting, dated August 5, 2025, be adopted, as amended. Carried

6. Adoption of Minutes and Business Arising from the Minutes

6.1 Regular Council Meeting Minutes - June 17, 2025

Resolution Number 200-2025

Moved by: Councillor Johnston

Seconded by: Councillor Watt

That the minutes for the Regular Council meeting, dated June 17, 2025, be received and adopted, as circulated. Carried

7. Consent Agenda (Reports voted upon by ONE motion) - No Debate

7.1 Peterborough County Council Minutes - June 4, 2025

7.2 Municipal Appraisal Form (MAF) for Severance File B-48-25

7.3 Peterborough County - Staff Report Regarding Proposed Amendments to Blue Box Regulation

7.4 Peterborough County - Waste Management Report 2024 and Waste Management Report 2025 - Quarter 1

7.5 Ontario Provincial Police - Letter Regarding Distribution of Police Record Check Revenue to Municipalities

7.6 Office of the Registrar General - Memo Regarding Medical Certificates of Death and Expanding the Scope of Practice for Nurses

7.7 Minister of Energy and Mines - Letter Regarding Ontario's Integrated Energy Plan

Resolution Number 201-2025

Moved by: Deputy Mayor Nelson

Seconded by: Councillor Johnston

The Consent Agenda for August 5, 2025, be received.

Carried

8. Delegations, Petitions, Presentations or Public Meetings:

8.1 Swearing in of the New Dummer Ward Councillor

The newly appointed Dummer Ward Councillor Shelagh Landsmann signed her the Declaration of Office and the Code of Conduct Value Statement.

8.2 Public Meeting - Zoning By-law Amendment Application File R-01-25 (Stratton) Public Meeting Report, Planning-2025-12

Property Address:

2357 Lakeside Drive

Concession 11 (Dummer Ward) Part of Lot 32

Roll No.: 1522-020-005-63200 (Stratton)

Resolution Number 202-2025

Moved by: Councillor Watt

Seconded by: Councillor Johnston

That the Public Meeting regarding the proposed Zoning By-law Amendment File R-01-25 (Stratton) be declared open. (5:20 p.m.) Carried

Township Planner, Emily Fitzgerald reviewed the Planning report.

In attendance:

Kevin Duguay, KMD Planning Inc. – Agent

Scott Stratton – Owner

Comments received:

Comments provided by Otonabee Region Conservation Authority note that the application is consistent with Chapter 5 of the PPS and that the proposed development is not anticipated to create any new or exacerbate any existing hazards. Permits will be required prior to any site alteration or development.

Comments provided by Curve Lake First Nation note that the proposed construction methods are anticipated to minimize additional ground disturbance. Curve Lake First Nation requested to be notified if any remains or archaeological resources were found or if any circumstances arise which may impact on the environment or their Treaty or Aboriginal Rights.

Enbridge Gas and Peterborough County Engineering and Construction have no objections to the application.

No comments were received from members of the public or senior staff.

Resolution Number 203-2025

Moved by: Councillor Landsmann

Seconded by: Deputy Mayor Nelson

That the Public Meeting regarding the proposed Zoning By-law Amendment File R-01-25 (Stratton) be declared closed. (5:28 p.m.)

Carried

Resolution Number 204-2025

Moved by: Councillor Watt

Seconded by: Councillor Johnston

That Report Planning-2025-12, dated August 5, 2025, regarding Zoning By-law Amendment Application File R-01-25 (Stratton) be received; and

That Council receive all comments related to File R-01-25; and

That Council proceed to enact the amending By-law at the appropriate time in the meeting.

Carried

8.3 Delegation - Carl Drummond - Delegation regarding the Municipal Act - Cancelled

9. Public Comment Period - No Debate or Decision: None

10. Staff Reports

10.1 Report and Capital Project Status - July and August 2025

Resolution Number 205-2025

Moved by: Deputy Mayor Nelson

Seconded by: Councillor Watt

That the Report and Capital Project Status document be received. Carried

10.2 Severance File B-34-25 (Leahy), Property Address 482 Douro First Line, Roll No.:1522-010-002-06300, Planning-2025-13

Resolution Number 206-2025

Moved by: Councillor Johnston

Seconded by: Shelagh Landsmann

That the report Planning-2025-13, dated August 5, 2025, regarding the recommended conditions on Consent Application File B-34-25 (Leahy) be received. Carried

Planner, Emily Fitzgerald and Legislative Services Assistant, Anu Mundahar, left the meeting at this time.

10.3 Joint Procurement for the Zoning By-law Update - Planning-2025-14

Removed from the Agenda.

10.4 Active Investigation Policy - Proposed Amendments - Building Department-2025-11

Resolution Number 207-2025

Moved by: Deputy Mayor Nelson

Seconded by: Councillor Watt

That the report Building Department-2025-11, dated August 5, 2025, regarding proposed amendments to the Active Investigation Policy - Policy P8 be deferred. Carried

10.5 RSM Building Consultants - Additional Inspectors - Building Department-2025-13

Resolution Number 208-2025

Moved by: Councillor Watt

Seconded by: Deputy Mayor Nelson

That the report Building Department-2025-13, dated August 5, 2025, regarding RSM Building Consultants completing inspections be received and that Council confirms that the RSM Building Consultants staff who are listed in By-law 2025-18, may be utilized to carry out and enforce regulations in accordance with the Building Code Act as stipulated in the By-law. Carried

10.6 Community Grant Requests - August 2025 - Treasurer-2025-16

Resolution Number 209-2025

Moved by: Councillor Johnston

Seconded by: Shelagh Landsmann

That the report Treasurer-2025-16, dated August 5, 2025, regarding Community Grant Requests – August 2025 be received for information.

Carried

10.7 Financial Report as of June 30, 2025 - Treasurer-2025-20

Resolution Number 210-2025

Moved by: Councillor Johnston

Seconded by: Deputy Mayor Nelson

That the report Treasurer-2025-20, dated August 5, 2025, regarding a financial update as of June 30, 2025, be received for information with thanks.

Carried

10.8 Procurement Update - August 2025 - Treasurer-2025-21

Resolution Number 211-2025

Moved by: Deputy Mayor Nelson

Seconded by: Shelagh Landsmann

That the report Treasurer-2025-21, dated August 5, 2025, regarding Procurement Update – August 2025, be received and;

That Barry Bryan Associates be awarded the contract to complete the design, engineering and construction management services for the arena floor replacement at Douro Community Center in the amount of \$97,000 plus applicable taxes.

Carried

11. Committee Minutes and Other Reports:

11.1 Committee of the Whole Meeting Minutes - June 18, 2025

Resolution Number 212-2025

Moved by: Councillor Johnston

Seconded by: Deputy Mayor Nelson

That the minutes from the Committee of the Whole meeting held on June 18, 2025, be received and approved.

Carried

- 11.2 Peterborough County OPP Detachment Board Meeting Minutes - April 28, 2025, and June 23, 2025

Resolution Number 213-2025

Moved by: Councillor Watt

Seconded by: Shelagh Landsmann

That the Peterborough County OPP Detachment Board meeting minutes held on April 28, 2025, and June 23, 2025, both be received and approved.

Carried

- 11.3 Peterborough County OPP Detachment Board 2024 Annual Report

Resolution Number 214-2025

Moved by: Councillor Johnston

Seconded by: Deputy Mayor Nelson

That the Peterborough County OPP Detachment Board 2024 Annual Report be received.

Carried

12. Correspondence – Action Items:

- 12.1 Jim Molloyhan - Letter Regarding Building Department Process Review

Resolution Number 215-2025

Moved by: Deputy Mayor Nelson

Seconded by: Councillor Watt

That the letter from Jim Molloyhan, dated June 3, 2025, regarding the Building Department process review be received.

Carried

12.2 Douro-Dummer Locals - Letter Regarding New County Official Plan

Resolution Number 216-2025

Moved by: Deputy Mayor Nelson

Seconded by: Councillor Johnston

That the letter from the Douro-Dummer Locals, dated June 20, 2025, regarding the new County Official Plan be received. Carried

12.3 Town of Cobourg and the Municipality of Trent Lakes - Resolutions Regarding Opposition to Bill 5

Resolution Number 217-2025

Moved by: Councillor Johnston

Seconded by: Councillor Watt

That the letters from the Town of Cobourg and the Municipality of Trent Lakes regarding responsible growth and opposition to elements of Bill 5 be received and supported. Carried

12.4 Town of Bradford West Gwillimbury - Resolution Regarding Advocacy for Increased Income Support Thresholds for Canadian Veterans

Resolution Number 218-2025

Moved by: Councillor Watt

Seconded by: Shelagh Landsmann

That the Resolution from the Town of Bradford West Gwillimbury, dated June 17, 2025, regarding advocacy for increased income support thresholds for Canadian Veterans be received and supported. Carried

- 12.5 The Honourable Senator Robert Black - Urgent Call to Action: Protecting Canada's Soil for Future Generations

Resolution Number 219-2025

Moved by: Councillor Johnston

Seconded by: Deputy Mayor Nelson

That the letter from the Honourable Senator Robert Black, dated June 13, 2025, regarding an urgent call to action to protect Canada's soil for future generations be received. Carried

- 12.6 Township of Otonabee-South Monaghan - Resolution Reducing the Criminalization of Lawful Cash Transactions Under Bill C-2

Resolution Number 220-2025

Moved by: Councillor Johnston

Seconded by: Deputy Mayor Nelson

That the Resolution from the Township of Otonabee-South Monaghan, dated July 16, 2025, requesting the reduction of the criminalization of lawful cash transactions under Bill C-2 be received and supported. Carried

13. By-laws:

- 13.1 By-Law 2025-26 - To Provide for the Appointment of a Person in the Office of a Member of Council representing Dummer Ward in the Township of Douro-Dummer

Moved by: Councillor Watt

Seconded by: Councillor Johnston

That the By-Law 2025-26 to provide for the appointment of Shelagh Landsmann to the Office of a Member of Council representing Dummer Ward in the Township of Douro-Dummer be passed, in open Council this 5th day of August 2025 and that the Mayor and the Clerk be directed to sign same and affix the Corporate Seal thereto. Carried

- 13.2 By-law 2025-27 - Being a By-law to amend By-law Number 10-1996, as amended, otherwise known as "The Township of Douro-Dummer Comprehensive Zoning By-law" File: R-01-25 – Roll No.1522-020-005-63200

Moved by: Councillor Johnston

Seconded by: Deputy Mayor Nelson

That the By-law 2025-27 to amend By-law Number 10-1996, as amended, otherwise known as "The Township of Douro-Dummer Comprehensive Zoning By-law", File: R-01-25 – Roll No.1522-020-005-63200, be passed, in open Council this 5th day of August 2025 and that the Mayor and the Clerk be directed to sign same and affix the Corporate Seal thereto.

Carried

14. Reports derived from previous Notice of Motions:

- 14.1 Bottle Return Proceeds Report - C.A.O.-2025-16

Resolution Number 221-2025

Moved by: Councillor Johnston

Seconded by: Shelagh Landsmann

That the report C.A.O.-2025-16, dated August 5, 2025, regarding Redirecting Bottle Return Proceeds to Support Local Youth Sports be received; and

That the Community Grant Program and Policy be amended to add a special fund for the revenue received from returnable bottles collected at the Hall's Glen Transfer Station; and

That the amount available for the fund will be based on the revenue collected as of September 30 each year and will be reviewed annually during the budget process; and

That the new fund be only available to local non-profit youth sports and youth recreation providers who use Township facilities to run their programs; and

Lastly that Staff bring back the amended Program and Policy to a future meeting for Council approval.

Carried

15. Notices of Motion

15.1 Review Processes related to Building and Planning Department (Deputy Mayor Nelson) (June 17, 2025)

Resolution Number 222-2025

Moved by: Deputy Mayor Nelson

Seconded by: Councillor Johnston

Whereas the Township of Douro-Dummer completed a Service Delivery and Organizational review in 2020 which provided recommendations to the way in which building and planning services are delivered; and

Whereas the Council of the Township of Douro-Dummer adopted a new Strategic Plan in 2024 which laid out Core Values of Service Excellence and Transparency and Strategic Pillars of Service Modernization and Innovation along with Business Attraction, Expansion and Retention; and

Whereas there has been a change in the operations of the Building and Planning Department due to the retirement of the Township Planner; and

Whereas the delivery of Economic Development Services has been moved from the former Peterborough and Kawartha Economic Development Corporation to the County of Peterborough;

Now therefore it be resolved that the Council of the Township of Douro-Dummer direct staff to engage a third part consultant to review the processes related to Building and Planning Department along with the Economic Development portfolio with the goal of improving efficiency and customer service; and

Be it further resolved that the review process include consultation with staff and members of the community; and

Be it further resolved that the outcome of this review include but not be limited to:

1. Finding efficiencies that do not compromise public safety.
2. Increasing communication and processes between Township Department.

3. Including metrics by which community satisfaction can be measured and monitored.
 4. Producing “plain language” models of understanding for the general public.
- Carried

16. Announcements:

Councilor Johnston - The Warsaw Lions Club is hosting the Benefit Cruise Event on Saturday, August 16, 2025, from 10:00 a.m. to 3:00 p.m. at Warsaw Lions Park. The Douro Doings will take place on the Labour Day Weekend at Douro Park.

Mayor Watson – Announced the resignation of Township Treasurer, Paul Creamer, and provided a reminder that pre-orders for the 2025 Township Community Tree Planting Program will be accepted at the Municipal Office in Warsaw during regular business hours starting August 18, 2025.

17. Closed Session:

17.1 Approval Closed Session Minutes - June 3, 2025

17.2 Active Investigations Update - Building Department-2025-12

17.3 Enforcement File Update - C.A.O.-2025-14

17.4 Matters falling under the Municipal Freedom of Information and Protection of Privacy Act (MFFIPA) - Clerk's Office-2025-20

17.5 Township Property Matters - C.A.O.-2025-15

Resolution Number 223-2025

Moved by: Councillor Watt

Seconded by: Shelagh Landsmann

That the Council enter into Closed Session for the following reasons under Section 239 (2) of the Municipal Act, 2001, S.O. 2001, c. 25:

(b) personal matters about an identifiable individual, including municipal or local board employees; (Employees and others)

(e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;

(f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose;

(k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board (6:33 p.m.).

Carried

Resolution Number 224-2025

Moved by: Councillor Johnston

Seconded by: Shelagh Landsmann

That Council rise from the Closed Session at 7:22 p.m. and that the Council meeting be extended to 8:00 p.m.

Carried

Resolution Number 225-2025

Moved by: Deputy Mayor Nelson

Seconded by: Councillor Watt

That the Council reentered Closed Session at 7:22 p.m. for reasons previously stated.

Carried

18. Rise from Closed Session with or without a Report

Resolution Number 226-2025

Moved by: Deputy Mayor Nelson

Seconded by: Shelagh Landsmann

That Council rise from Closed Session with a report (7:48 p.m.).

Carried

19. Matters Arising from Closed Session:

Council rose from Closed Session with the following report:

- Staff have been directed to report a privacy breach regarding Closed Session material to the Information and Privacy Commissioner of Ontario.

- Staff have been directed to review the minutes from a Special Meeting held on November 22, 2022, and if necessary, bring forward amended minutes for Council's review at a Regular meeting of Council.

20. Confirming By-law 2025-28

Moved by: Councillor Watt

Seconded by: Councillor Johnston

That By-law Number 2025-28, being a By-law to confirm the proceedings of the Regular Meeting of Council, held on the 5th day of August 2025, be passed in open Council and that the Mayor and the Clerk be directed to sign same and affix the Corporate Seal thereto. Carried

21. Next Meeting

Committee of the Whole - August 27, 2025, at 10:00 a.m.

Regular Council Meeting - September 2, 2025, at 5:00 p.m.

22. Adjournment

Resolution Number 227-2025

Moved by: Deputy Mayor Nelson

Seconded by: Councillor Watt

That this meeting adjourn at 7:50 p.m. Carried

Mayor, Heather Watson

Clerk, Martina Chait-Hartwig

Minutes County Council - Regular Meeting



9:30 AM - Wednesday, June 25, 2025

Electronic Participation

The meeting was held hybrid (in-person and electronic) and was streamed live on the County of Peterborough's YouTube channel ([Part 1](#) and [Part 2](#)).

Present: Warden Bonnie Clark, Deputy Warden Sherry Senis, Councillor Carolyn Amyotte, Councillor Carol Armstrong, Councillor Ron Black, Councillor Lori Burt, Councillor Matthew Graham, Councillor Ryan Huntley, Councillor Terry Lamshead, Councillor Jim Martin, Councillor Joe Taylor, Councillor Heather Watson, Councillor Tom Watt, Councillor Hart Webb, Councillor Jim Whelan, and Councillor Pat Wilford

Regrets: N/A

Staff Present: Chief Administrative Officer Sheridan Graham; CFO/CIO/Deputy CAO Jennifer Stover; Director of Legislative Services/Clerk Kari Stevenson; Director of Planning, Development and Public Works Iain Mudd; Director of Strategic Services Lynn Fawn; Manager of Finance/Deputy Treasurer Michelle Fisher; General Manager of Communications and Tourism Tracie Bertrand; General Manager of People Services Allison Young; General Manager of Economic Development Rhonda Keenan; General Manager of Operations and Fleet Bryan Robinson; Manager of Waste Management & Sustainability Kerri Snoddy; Deputy Chief of Operations Ryan Moloney;

1. Call To Order

Warden Clark called the meeting to order at 9:30 a.m.

2. Land Acknowledgement

3. Moment of Silent Reflection/Silence

4. Adoption of Agenda

Resolution No. 116-2025

Moved by Councillor Martin

Seconded by Councillor Burt

That the agenda be adopted as circulated.

Carried

5. Disclosure of Interest

Councillor Black declared a conflict of interest with agenda item 12. c.

6. Adoption of Minutes

Resolution No. 117-2025

Moved by Councillor Armstrong
Seconded by Councillor Watson

That the minutes of the Regular Council meeting of June 4, 2025, be adopted as circulated.

Carried

7. Delegations and Presentations

a. Iain Mudd, Director of Planning, Development and Public Works, Peterborough County

Re: Introduction of Bryan Robinson to County Council

Iain Mudd, Director of Planning, Development and Public Works, introduced Bryan Robinson, Peterborough County's new General Manager of Operations and Fleet.

b. Richard Steiging, Partner, Baker Tilly

Re: Draft Financial Statements

Resolution No. 118-2025

Moved by Deputy Warden Senis
Seconded by Councillor Wilford

That the Draft 2024 Financial Statements presented by Baker Tilly be received.

Carried

8. Closed Session

Under the authority of the Municipal Act, 2001, S.O. 2001, c. 25, S. 239(2) to consider:

(h) information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them (confidential information supplied by the province).

(i) a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other

negotiations of a person, group of persons, or organization (confidential trade secrets)

Resolution No. 119-2025

Moved by Councillor Webb
Seconded by Councillor Whelan

That Council move into Closed Session at 9:54 a.m. under Section 239 (2) (h) and (i) of the Municipal Act, 2001.

Carried

Councillor Taylor left the meeting at 11:25 a.m.

9. Rise from Closed Session

Resolution No. 120-2025

Moved by Councillor Watt
Seconded by Councillor Webb

That Council rise from closed session at 11:49 a.m.

Carried

10. Matters Arising from Closed Session

Resolution No. 121-2025

Moved by Councillor Lambshead
Seconded by Councillor Black

That the minutes of the Closed Session dated April 23, 2025 be adopted.

Carried

Resolution No. 122-2025

Moved by Councillor Whelan
Seconded by Councillor Burt

That the report titled, Results of Non-Eligible Sources Negotiable Request for Proposal, be received;

That NRFP-03-2025 not be awarded;

That commencing January 1, 2026, the County discontinue the service of non-eligible source collection; and

That staff be directed to notify the affected businesses providing the reasoning.

Ayes: Amyotte, Burt, Graham, Huntley, Martin, Watt, Watson, Webb, Whelan, and Wilford

Nays:

Clark, Senis, Armstrong, Black, and Lambshead

CARRIED. 10-9 on a recorded vote

11. Consent Items

Note: All matters listed under Consent Items are considered to be routine, housekeeping, information or non-controversial in nature and to facilitate Council's consideration can be approved by one motion.

- a. **Warden Clark**
Re: Elect Respect Motion
- b. **Warden Clark**
Re: Advocacy for a Tax-Exempt Canada Disability Benefit and Support for Disability Without Poverty
- c. **Staff Reports**
Michelle Fisher, General Manager, Finance/Deputy Treasurer
Re: Borrowing By-law
- d. **Staff Reports**
Kim Squires, Manager, Purchasing
Re: Purchasing Awards Report - November and December 2024, and January, February, March and April 2025
- e. **Staff Reports**
Ann Hamilton, Secretary Treasurer, Land Division
Re: Land Division Committee Report January to December 2024
- f. **Correspondence Report**
- g. **Committee Minutes**
Finance Committee
Re: Minutes of June 17, 2025
- h. **Committee Minutes**
Peterborough County Economic Development Advisory Committee
Re: Minutes of May 8, 2025
- i. **Committee Minutes**
Accessibility Advisory Committee
Re: Minutes of February 20, 2025 and March 20, 2025
Resolution No. 123-2025

Moved by Deputy Warden Senis

Seconded by Councillor Huntley

Whereas democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community;

And Whereas we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions;

And Whereas Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment;

And Whereas social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office;

And Whereas better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables;

And Whereas the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office;

And Whereas in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and called on elected officials to uphold the highest standards of conduct;

And Whereas H.E.R. Halton has launched a campaign called "Elect Respect" to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process;

And Whereas on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan "Parliamentary Civility Pledge" to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.

Now therefore be it resolved that Peterborough County Council supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online
- Reject and call out harassment, abuse, and personal attacks
- Focus debate on ideas and policies, not personal attacks
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats
- Model integrity and respect by holding one another to the highest standards of conduct

And that Peterborough County Council calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca;

And that a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario's Big City Mayors, the Federation of Canadian Municipalities, relevant MPs and MPPs, Regional Police, the Ontario Provincial Police and the Royal Canadian Mounted Police; and,

That the letter dated June 12, 2025, from Prince Edward County regarding Advocacy for a Tax-Exempt Canada Disability Benefit and Support for Disability Without Poverty be received and supported; and,

That Report FIN 2025-14, Borrowing By-law, be received; and,

That a by-law be brought forward which would allow, if required, a borrowing limit of up to \$5,000,000 in 2026 at the discretion of the Warden and the Treasurer for the purpose of short-term cash flow management; and,

That Report FIN 2025-09, Purchasing Awards Report for November and December 2024, and January, February, March and April 2025, be received; and,

That Report PDPW 2025-20, Land Division Committee Report January to December 2024, be received for information; and,

That Report CPS 2025-16, Correspondence Report, be received; and,

That the minutes of the Finance Committee dated June 17, 2025 be adopted; and,

That the minutes of the Peterborough County Economic Development Advisory Committee dated May 8, 2025 be adopted; and,

That the minutes of the Accessibility Advisory Committee dated February 20, 2025, and March 20, 2025, be adopted.

Carried

12. Staff Reports - Direction

- a. Sheridan Graham, CAO, Deputy Clerk, Deputy Treasurer
Re: 2025 Ice Storm Debrief Report**

Resolution No. 124-2025

Moved by Councillor Watson
Seconded by Councillor Graham

That Report CAO 2025-09 2025, Ice Storm Debrief Report, be received; and

That the Ice Storm Debrief Report be circulated to the local municipalities, Curve Lake and Hiawatha First Nation, MPPs, partner agencies and utilities, Minister Dunlop and Premier Ford for their information.

Carried

- b. Ryan Moloney, Deputy Chief of Operations, PCCP**
Re: Pre-Purchase Approval for Supply & Delivery of Four (4) Ambulances

Resolution No. 125-2025

Moved by Deputy Warden Senis
Seconded by Councillor Amyotte

That Report PAR 2025-04, Pre-Purchase Approval for Supply & Delivery of Four (4) Ambulances, be received; and

That the Limited Tendering acquisition of Four (4) New Ambulances through Crestline Coach Ltd. in the estimated amount of \$1,086,839.00 (net of refundable HST), funded by the PCCP Long Term Plan Shared Reserve, be approved based on the replacement schedule, under pre-budget approval.

Carried

Councillor Black left the meeting due to his conflict of interest.

- c. Rhonda Keenan, General Manager, Economic Development**
Re: Funding Agreement with Community Futures Peterborough

Resolution No. 126-2025

Moved by Councillor Graham
Seconded by Councillor Webb

That Report PDPW 2025-21, Funding Agreement with Community Futures Peterborough, be received; and

That the Warden and Clerk be authorized to execute the funding agreement with Community Futures Peterborough.

Carried

Councillor Black rejoined the meeting.

- d. Kerri Snoddy, Manager, Waste Management & Sustainability**
Re: Proposed Amendments to the Blue Box Regulation

Resolution No. 127-2025

Moved by Councillor Wilford
Seconded by Councillor Black

That Report PDPW 2025-22, Proposed Amendments to Blue Box Regulation, be received;

That staff be directed to submit Report PDPW 2025-22 on the Environmental Registry of Ontario (ERO) posting number 025-0009 as the formal response from Peterborough County on the proposed changes; and

That a copy of the report be forwarded to each local Township and to our local MPPs for their information.

Carried

13. Notices of Motion

Resolution No. 128-2025

Moved by Councillor Amyotte
Seconded by Councillor Watson

Whereas Peterborough County has submitted its Official Plan to the Province for approval;

And Whereas the seven lower-tier townships that are part of the County's Official Plan will need to prepare a revised comprehensive zoning by-law ("CZB") amendment to align with the new official plan;

And Whereas it could be beneficial to have one planning consultant prepare the draft CZB for the seven townships as there may be synergies found within neighbouring municipalities;

Now therefore be it resolved that staff be directed to draft a Request for Proposal (RFP) pending review and discussion by the 7 townships with their decisions forwarded to County Council prior to September 3rd, 2025, as each township would be financially responsible to pay for their part of the CZB amendment. And further that this motion be circulated to the 7 townships.

Carried

14. Announcements

Councillor Wilford announced that on Saturday, June 28th there will be a Farmer's Market behind the Norwood Town Hall from 8 a.m. until 12 p.m. He also advised that on Canada Day a free pancake breakfast will take place from 8 a.m. until 11 a.m. at the Norwood Town Hall.

Councillor Watson advised that the weekend of July 4th-6th Celebrations will take place in the Township of Douro-Dummer for the 200th Anniversary of the Peter Robinson Irish Emigration. The full lineup of events can be found on Nine Ships website (www.nineships1825.com) for those interested.

Warden Clark announced that the Township of Otonabee-South Monaghan's Canada Day Parade will take place on Tuesday, July 1st at 10 a.m., followed by a full day of events for Keene's 200th anniversary celebrations at the Keene's Lions Den. She also advised that residents and visitors can go to www.thekawarthas.ca to see full list of events happening throughout the County.

Councillor Webb advised that the Township of Havelock-Belmont-Methuen will be holding a local celebrity dunk tank event as part of their Canada Day Celebrations on July 1st at the Havelock-Belmont-Methuen Community Centre.

The dunk tank will run from around 11:30 a.m. until 3:00 p.m. and include local celebrities such as Councillor Webb and MPP Dave Smith.

15. By-laws

- a. By-law No. 2025-23 being, "A by-law to authorize the borrowing of \$5,000,000.00 for the year of 2026".

Resolution No. 129-2025

Moved by Councillor Amyotte
Seconded by Councillor Huntley

That By-law No. 2025-23 be read and passed and that this by-law shall be signed by the Warden and Clerk and sealed with the Seal of the Corporation.

Carried

16. Confirming By-law

Resolution No. 130-2025

Moved by Councillor Lambshead
Seconded by Councillor Watt

That the confirming by-law to adopt, ratify, and confirm the actions of Council at today's meeting in respect to each report, motion, resolution or other action passed and taken by Council be adopted.

Carried

17. Adjournment

Resolution No. 131-2025

Moved by Councillor Huntley
Seconded by Councillor Webb

That the Council meeting adjourn at 12:18 p.m.

Carried



Warden, Bonnie Clark



Clerk, Kari Stevenson

Ministry of Natural Resources

Development and Hazard Policy
Branch
Policy Division
300 Water Street
Peterborough, ON K9J 3C7

Ministère des Richesses naturelles

Direction de la politique d'exploitation des
ressources et des risques naturels.
Division de l'élaboration des politiques
300, rue Water
Peterborough (Ontario) K9J 3C7



August 08, 2025

Subject: Proposed updates to certain operational policies under the *Aggregate Resource Act*

Hello,

Ontario's aggregate industry plays a key role in our government's vision to build Ontario, supporting vital development and jobs across the province. At this time, MNR is proposing updates to certain operational policies under the *Aggregate Resources Act*.

Over the last six years, changes to the Act, regulation, and the development of the Aggregate Resources of Ontario Standards, have left several aggregate resources policies outdated and/or inaccurate. New requirements and provisions introduced through these changes also need to be supported with new policy direction.

In a continued effort to clarify requirements and improve efficiencies, three policies are proposed to be updated (replacing seven outdated policies) related to new aggregate licence/permit applications addressing Water Report, Cultural Heritage Report, and Matters to be Considered in the Issuance of a Licence. One new policy based on the 2020 requirements in the Standards, Maximum Predicted Water Table Report is being proposed. In addition, the government is focused on reducing burden to businesses; this is why we are proposing to rescind 28 policies that are outdated or unnecessary.

Updated policies are an important step in modernizing the Ministry's aggregate program, ensuring transparency and consistency in program delivery, and providing certainty to industry and the public about the Ministry's expectations.

A complete summary of the proposed policy changes can be found on the [Environmental Registry](#) (search for notice: 025-0216) for a 48-day commenting period ending September 25, 2025.

We invite you to review the changes and offer comments.

There are several ways you can comment on this proposal, including:

1. Directly through the Environmental Registry posting (click on the "Submit a comment" button)

2. By email to aggregates@ontario.ca, or
3. By mail to:

Resources Development Section
Ministry of Natural Resources
300 Water Street, 2nd Floor South
Peterborough, ON K9J 3C7

For questions, contact Sheena Tower at aggregates@ontario.ca.

Sincerely,

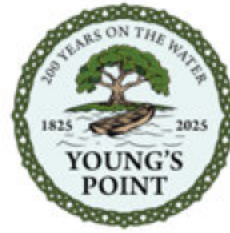
A handwritten signature in black ink, appearing to read "Jennifer Keyes", with a stylized flourish at the end.

Jennifer Keyes

Director, Development and Hazard Policy Branch

Thank You

Douro-Dummer Township



Thank you so much for your donation to our event on August 3rd, "Young's Point: 200 Years on the Water".

It was a great day of celebration and community building.

A handwritten signature in blue ink that reads "Janice Brooks".

Janice Brooks
Co-chair

A handwritten signature in blue ink that reads "Patricia Young".

Patricia Young
Co-chair

Janice



Newsletter

August 2025

EOWC Advocacy Update

EOWC Advocates for Rural Priorities at 2025 AMO Conference



Left-to-right: Mike Gladstone, Vice President, Utility Public Affairs and Communications, Enbridge; Lisa Thompson, Minister, Ministry of Rural Affairs; Bonnie Clark, Chair, EOWC; Kevin Mariott, Vice-Chair, WOWC; Pauline Rochefort, Parliamentary Secretary, Secretary of State (Rural Development); Christa Lowry, Chair, ROMA.

The Eastern Ontario Wardens' Caucus (EOWC) was proud to represent our 103 rural and small urban municipalities at the 2025 Association of Municipalities of Ontario (AMO) Conference in Ottawa.

During the conference, the EOWC held a joint meeting alongside the Western Ontario Wardens' Caucus (WOWC). Together, we discussed shared rural opportunities and challenges, and committed to a unified stand in support of the Elect Respect campaign. We encourage all elected officials, organizations, and members of the public to join us in signing the pledge at www.electrespect.ca.

provincial and federal leaders, opposition parties, and sector partners. These conversations focused on the key issues facing Eastern Ontario—from housing and infrastructure to healthcare and economic development.

These meetings included:

- Parliamentary Secretary, Jennifer McKelvie, Canada's Ministry of Housing, Infrastructure and Communities
- The Honourable Natalia Kusendova-Bashta, Minister of Long-Term Care, Parliamentary Assistant John Jordan, Ministry of Long-Term Care
- Parliamentary Assistant Amarjot Sandhu, Ministry of Infrastructure
- Parliamentary Assistants Bob Bailey and Steve Pinsonneault, Ministry of Rural Affairs
- Premier's Office (Ottawa Regional Office), Scott Phelan
- Ontario New Democratic Party (NDP)
- Ontario Liberal Party
- Rebecca Bligh, President of the Federation of Canadian Municipalities
- Ontario Medical Association
- Hydro One

We were pleased to meet with partners and decision-makers throughout the conference to share our advocacy and highlight the priorities of eastern Ontario's rural communities.

[Read the EOWC's AMO 2025 briefing package](#)

The EOWC Submission: Federal 2025 Pre-Budget Consultation



The EOWC has submitted its 2025 Pre-Budget recommendations to the House of Commons Standing Committee on Finance and the Department of Finance Canada, calling for federal action to support sustainable growth, infrastructure investment, and service delivery in eastern Ontario's rural and small urban communities.

The submission outlines seven key recommendations:

1. A modern, reliable fiscal framework for municipalities
2. Targeted rural and small urban support
3. Investment in trade and transport-enabling ports
4. Federal investment in municipalities and other subsidiary industries and supports to help advance the commitment to allocate 1.5% of GDP toward critical defence and security-related expenditures
5. Inclusive design of Build Canada Homes, recognizing Ontario's Municipal Service Manager role
6. Federal recognition of municipalities' role in housing and long-term care
7. Direct investment in modernizing municipally operated paramedic services

The EOWC continues to advocate for collaborative, cross-government solutions to strengthen the communities that form the backbone of Canada and its economy.

[Read the EOWC's submission](#)

The EOWC Participates in Roundtable on U.S. Tariffs and Ontario's Trade-Impacted Communities Program



Left-to-right: Bonnie Clark, Chair, EOWC; Victor Fedeli, Minister, Ministry of Economic Development, Job Creation and Trade.

Eastern Ontario Wardens' Caucus Chair Bonnie Clark and Director of Government Relations and Policy Meredith Staveley-Watson recently joined a roundtable hosted by Minister Victor Fedeli, focused on the impacts of U.S. tariffs and Ontario's \$40 million [Trade-Impacted Communities Program](#).

The EOWC welcomed the opportunity to highlight how this new program can help address the unique challenges faced by rural and small-urban communities in eastern Ontario.

EOWC Presents to Standing Committee on Bill 9: The Municipality Accountability Act



On July 14, EOWC Chair Bonnie Clark presented to the Standing Committee on Heritage, Infrastructure and Cultural Policy regarding [Bill 9, The Municipality Accountability Act](#).

The EOWC supports stronger accountability measures to ensure respectful, harassment-free workplaces for municipal staff and elected officials. With the 2026 municipal election ahead, these protections are more important than ever.

[Read the EOWC's Committee Submission](#)

In The Media

EOWC Chair Bonnie Clark Appointed County Caucus Chair on AMO's Board of Directors



The EOWC's Chair, Bonnie Clark, has been appointed as the County Caucus Chair on AMO's board of directors, joining AMO's Executive Leadership Team to represent counties' voices in meetings with the Ontario government.

Ontario Invests \$5M+ to Train 2,900 Workers in Northumberland & Peterborough

The [Ontario government is investing over \\$5 million through the Skills Development Fund](#) (SDF) to help more than 2,900 youth, jobseekers, and apprentices in the Northumberland and Peterborough regions prepare for in-demand jobs in skilled trades, construction, manufacturing, aviation, and more.

This investment supports hands-on training, mentorship, and paid placements, helping workers gain the skills needed to succeed—especially amid challenges from U.S. tariffs.

Key projects:

- Junior Achievement of Northern and Eastern Ontario: \$609K for skilled trades training and mentorship for 2,650 students
- Northumberland Builders & Construction Association: \$230K for mobile onsite training
- Nventure Business Development Corp.: \$562K to launch Canada's first VR tool for manufacturing recruitment
- OPCMIA Local 598 Training Centre: Nearly \$4M to train apprentices and pre-apprentices in restoration trades

South Frontenac Receives \$3.2M to Unlock Housing Opportunities



The [Township of South Frontenac in the County of Frontenac have secured \\$3.2 million through the Housing-Enabling Water Systems Fund](#). This critical investment will help unlock up to 1,150 new housing opportunities and drive long-term economic growth in the Verona area.

Meredith Staveley-Watson Featured on Podcast Discussing the Future of Local Government



Meredith Staveley-Watson, Director of Government Relations and Policy at the EOWC, is featured on the latest episode of Fempire.

Meredith shared insights on the financial realities municipalities face, the importance of strong local leadership, and how she's helping over 100 municipalities advocate for smarter, more sustainable policy.

[Listen to the FEMPIRE episode](#)

Partner Updates



EORN

EASTERN ONTARIO
REGIONAL NETWORK

EORN Partners with CIRA to Map Internet Gaps in Eastern Ontario

EORN, in partnership with the Canadian Internet Registration Authority (CIRA), is collecting internet speed data to better understand the quality of connectivity across eastern Ontario.

By promoting and taking the CIRA Internet Performance Test, residents and businesses can help build a clearer picture of internet access in their communities. This data is vital for informing decision-makers and funders, guiding future investments to improve broadband service. The more tests completed, the stronger the case for bringing reliable, high-speed internet to all corners of the region.

[Take the test and help shape the future of connectivity.](#)

Regional Updates and News

Government of Canada Gouvernement du Canada



Canada Invests \$748M in Ontario to Build Stronger, More Connected Communities

The [Government of Canada is investing over \\$748 million in Ontario and the Association of Municipalities of Ontario](#) through the Canada Community-Building Fund to support local infrastructure that strengthens communities and enables housing growth.

This funding will help build and improve roads, water systems, public transit, and community spaces across the province.

By investing in both essential and recreational infrastructure, the federal government is helping municipalities prepare for future housing needs while improving quality of life today.



Ontario Invests \$89M to Help Seniors Age Safely at Home

The [Ontario government is investing \\$89 million to make the Community Paramedicine for Long-Term Care \(CPLTC\)](#) program permanent, expanding it to serve even more communities, including First Nations. CPLTC offers 24/7 non-emergency medical care—like at-home treatments and remote monitoring—so seniors can safely remain in their homes and avoid unnecessary hospital visits.

Since its launch, CPLTC has supported over 81,000 people with more than 310,000 hours of care. This new funding will extend services to areas like Pikangikum and Weenusk First Nations, as part of Ontario's plan to strengthen long-term care by delivering faster, more convenient care where it's needed most.

Ontario Invests \$56.8M to Train 2,200 New Nurses by 2029

Page 38 of 92

The [Ontario government is investing \\$56.8 million to expand nursing](#)

[education across the province, adding 2,200 new nursing seats](#) in colleges and universities by 2029. This initiative will grow the province's health-care workforce, ensuring more nurse practitioners, registered nurses, and registered practical nurses are available to meet rising health-care demands, especially in hospitals, long-term care homes, and community clinics.

The investment also supports flexible online learning pathways to help personal support workers and registered practical nurses advance their careers. An additional \$7.5 million will be provided to universities to upgrade clinical supplies and lab equipment, giving students access to the latest training tools.

Ontario Launches \$1B Financing Program to Protect Jobs Amid U.S. Tariffs

The [Ontario government has launched the Protect Ontario Financing Program](#), a \$1 billion initiative to support local businesses—particularly in the steel, aluminum, and auto sectors, hit hard by rising U.S. tariffs. This is the first phase of the province's broader \$5 billion Protecting Ontario Account, announced in the [2025 Budget](#).

The program will provide liquidity support through loans to help companies cover key expenses like payroll and utilities, protecting jobs and critical supply chains. Eligible businesses can apply through a dedicated website, where they'll complete a screening tool before being contacted for next steps.

Ontario Invests Additional \$1.6B in Housing Infrastructure to Support Growth and Jobs

The [Ontario government is investing an additional \\$1.6 billion into the Municipal Housing Infrastructure Program](#) (MHIP), nearly doubling the fund to \$4 billion. This major boost will help municipalities and Indigenous communities build the essential infrastructure, like roads, bridges, and water systems, that is needed to support hundreds of thousands of new homes across the province.

Ontario Launches New Funding Model to Accelerate Long-Term Care Construction

The [Ontario government is introducing a new Capital Funding Program](#) (CFP) to make it faster and easier to build long-term care homes. The new model shifts from a fixed cost-per-bed approach to a flexible, percentage-based funding system, covering up to 85% of eligible construction costs based on regional conditions.

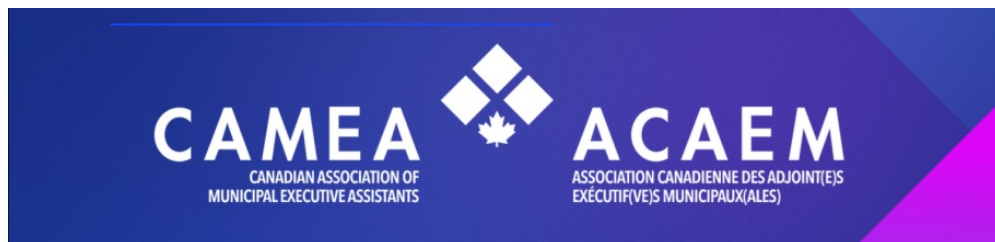
This approach aims to overcome barriers such as labour shortages and rising costs while helping not-for-profit, hospital, and Indigenous operators access funding earlier, so projects can break ground sooner.

The program will help deliver on Ontario's plan to build 58,000 new and upgraded long-term care beds, with development projects like Maxville Manor already underway. The updated 160-bed facility will

Ontario Invests \$70M to Support Workers Impacted by U.S. Tariffs

The [Ontario government is investing \\$70 million to support workers affected by U.S. tariffs and economic uncertainty](#). The funding will expand access to training and job support through two major initiatives:

- **\$20 million for Protect Ontario Workers Employment Response (POWER)** Centres, which will now offer proactive support—responding to layoffs within 24 hours and launching even before job losses occur. These centres will connect workers to training, job search help, and Employment Ontario services.
- **\$50 million for Better Jobs Ontario (BJO)**, offering up to \$35,000 per person for tuition, child care, and other supports to help jobseekers retrain for in-demand careers.



CAMEA's Building a Best Practices Library – and Needs Your Help!

The Canadian Association of Municipal Executive Assistants (CAMEA) is creating a members-only Best Practices Library featuring sample policies, templates, and checklists tailored to the unique roles of Executive Assistants in local government. Launching in January 2026, this library will be a go-to resource for Executive Assistants across Canada.

To make this resource as valuable as possible, CAMEA is inviting members to share non-confidential documents—final or draft—that others may find useful. Submissions can include municipal branding and be in English, French, or both.

High-priority topics include:

- Council meeting procedures,
- report templates,
- onboarding checklists,
- event planning tools,
- social media policies, and more.

Submit by September 30, 2025 to admin@camacam.ca with the subject line: CAMEA Library Contribution.

[View an example here.](#)



IESO Webinar: Electricity Planning from Peterborough to Kingston

The Independent Electricity System Operator (IESO) has launched regional electricity planning for the [Peterborough to Kingston region](#), which includes the Cities of Belleville, Kingston, Peterborough, Quinte West, Prince Edward County, the Municipality of Clarington in the Region of Durham, and the Counties of Hastings, Lennox and Addington, Northumberland, and Peterborough.

Join the IESO webinar on September 11, 2025, at 1 p.m. to learn more, review draft demand forecasts, and share your feedback.

Materials will be available in advance and written comments after the webinar are welcomed until October 2, 2025 to engagement@ieso.ca.

Register for the webinar here.



Unlocking Opportunity through Human Rights in Municipal Planning

AMO is offering a specialized workshop for elected officials titled "Unlocking Opportunity through Understanding Human Rights Requirements in Municipal Planning."

Taking place on September 11, 2025, from 10:00 AM to 1:00 PM, this session will explore how applying a human-centered approach to land use planning can help municipalities secure funding, build community trust, ensure legal compliance, and drive local economic development.

Register for the workshop here.



P3s for Municipalities: 6-Part Webinar Series

The EOWC is excited to build its partnership with the [Canadian Council for Public-Private Partnerships](#) (CCPPP). CCPPP is offering the free P3s for municipalities webinar series available for municipal and Indigenous employees and elected officials across Canada.

Designed for those new to or seeking a refresher on P3 infrastructure delivery, the series covers fundamentals, opportunities, challenges, and tools for successful P3 procurement.

CCPPP is also introducing the Council's new municipal P3 recommendations and insights from the updated [Public-Private Partnerships: A Guide for Municipalities](#).

Upcoming webinars: September 16. Webinars will continue to be available on the CCPPP site.

[Sign up for the webinar here](#)



Ontario East Municipal Conference 2025

The Ontario East Municipal Conference returns from September 17–19, 2025, at the Ottawa Conference and Event Centre, bringing together economic developers, municipal leaders, and industry experts from across the region.

As Eastern Ontario's premier economic development event, OEMC offers a unique opportunity for attendees to connect with key decision-makers, gain valuable insights from experts, and collaborate on strategies to drive regional growth.

[Register here.](#)

municipal staff (including administration, planners, social services, and economic development professionals), service providers, and provincial and federal partners

The event will be taking place October 17, 2025 in London Ontario.

[Register here.](#)



AMO Second Annual Healthy Democracy Forum

Join the Association of Municipalities of Ontario for the 2nd Annual Healthy Democracy Forum—a key event supporting local democracy ahead of the 2026 municipal elections. The forum will take place October 18-19 in Toronto at the Westin Harbour Castle Hotel.

This year's Forum will spotlight two major initiatives from AMO's Healthy Democracy Project:

- Day 1: Explore strategies to increase voter turnout, attract and retain diverse candidates, and boost public engagement.
- Day 2: Dive into AMO's Municipal Civility and Anti-Harassment Strategy with tools and resources to foster respectful, safe, and inclusive municipal environments.

[Register for the forum here.](#)



EOWC Parliament Hill Advocacy Day

The EOWC is heading to Ottawa on October 21, 2025, to host its Parliament Hill Advocacy Day.

As part of the day's events, the EOWC will hold a breakfast reception and meet with ministers and senior staff to present and discuss the unique challenges facing rural and small urban communities across eastern Ontario.



Role in Long-Term Economic Growth

The international trade landscape remains in flux. U.S. tariffs introduced during former President Trump's administration continue to evolve, with their legality under review in U.S. courts. Potential new trade negotiations are also on the horizon, adding further uncertainty.

On October 24, AMO is hosting an event focused on what this uncertainty means for municipalities. The session will explore how tariffs could affect municipal revenues and expenditures, and how local governments can contribute to broader federal and provincial strategies aimed at building a more resilient and prosperous economy.

[Register for the forum here.](#)

Connect With Us on LinkedIn, Facebook and X



About the EOWC

The EOWC is a regional non-profit organization representing 13 upper and single-tier municipalities across eastern Ontario. The EOWC supports and advocates on behalf of 103 municipalities and serves 1.1 million residents. The EOWC covers an area of approximately 50,000 square kilometers from Northumberland County to the Québec border.

The EOWC has gained support and momentum by speaking with a united voice to champion regional municipal priorities and work with government, business leaders, the media, and the public.

Visit the EOWC's website at eowc.org.

Connect with the EOWC

2025 Chair, Warden of Peterborough County, Bonnie Clark

2025 Vice-Chair, Mayor of Prince Edward County, Steve Ferguson

Director of Government Relations and Policy, Meredith Staveley-Watson

info@eowc.org

Meredith Staveley-Watson, Director of Government Relations and Policy | 235 Pinnacle
Street | Belleville, ON K8N 3A9 CA

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!

Township of Douro-Dummer

Report and Capital Project Status

- Directed by Council and/or CAO
- Directed by the Province/legislation
- Directed by an Agency
- New items and updates are highlighted in Yellow

Report Status

Department	Date Requested	Directed By	Resolution/Direction	Est. Report Date
Public Works	May 3, 2022	Council	Future Gravel Resources and Gravel Pit Purchase	On going Q4
Finance	February 21, 2023	Council	Policy to allow for multi-year budgets	Summer 2024
Public Works/CAO	March 7, 2023	Council	Indacom Drive Lot 3	Deferred
Building Department	May 6, 2025	Council	New Septic Report - will need to update website and create info for community	September 2025
Finance	May 6, 2025	Council	Redirecting Bottle Return Proceeds to support Local Youth Sports	Completed
CAO/Public Works	May 6, 2025	Council	Township of Road Tour	To be held on September 23, 2025

Public Works	June 3, 2025	Council	Reduce Speed Limit on Douro Second Line	September 2025
Planning	June 17, 2025	Council	Municipal Appraisal Form - Severance - B-34-25 Leahy	Completed

Capital Project/Program Status

Department	Capital Project List	Status
Council	Council Chamber A/V Upgrades	In progress
CAO Office	Corporate IT Hardware Modernization	In progress
CAO Office	Consultant Fees – Facility Maintenance Plan	2025
CAO Office	Land Improvement – Tree Program	In progress – Pick up day in September
Clerk	Computer Software – Record Management Software	Fall 2025
Clerk	Township Website Migration	In Progress
Finance	Asset Retirement Obligation Cost Study	Received February 2025 - Complete
Finance	Asset Management Study and Data Updates	Summer 2025
Fire	Station 1 Building Review and Drawings	Due 2025

Fire	Protection Service Station 4 Pick-up Truck (2020)	Summer 2025
Fire	Pumper 1 and 4	Due 2026 - Delivery
General Government	Elevator Repairs	Completed
General Government	New Sloped Roof – Town Hall	In monitoring phase
General Government	Finance Modernization – end of life Finance system replacement	In progress – will continue into 2026
General Government	Storage Room Exterior Door Replacement	Due 2025
Parks and Recreation	Lime Kiln Restoration – 2022 Budget	Q4 - 2025
Parks and Recreation	Consultant Fees – Arena Facilities Future Ad-Hoc Committee	Q4 - 2025
Parks and Recreation	Energy Audit	In progress
Parks and Recreation	Picnic tables	Waiting on delivery
Parks and Recreation	Tennis Court Wind Screens	Complete
Parks and Recreation	Floor Machines for Douro and Warsaw Community Centre	Complete

Parks and Recreation	North Park Parking Lot Expansion	Complete
Parks and Recreation	Warsaw Windows	Waiting on installation
Planning	Zoning By-Law Update	On hold until Province Approves OP
Public Works	Gravel Pit Purchase	Ongoing
Public Works	Plow Truck	RFP Awarded – 2025 Delivery
Public Works	Road needs study incl Condition Assessment	To be presented at September 15, 2025 Council meeting.
Public Works	Water Tank for Roads Vehicle	Received
Public Works	<p><u>Gravel</u></p> <p>12th Line from forced Rd section to private lane</p> <p>12th Line Rd from Hwy 7 to 12th Line S, Dummer</p> <p>12th Line Rd from Hwy 7 to North limit</p> <p>Centre Dummer Road from 4th Line to Cty Rd 40</p> <p>Centre Road from Douro 3rd line to Douro 5th line</p> <p>Centre Road from Douro 5th Line Rd to Highway 28</p> <p>Cooney Island Rd from Douro 4th line to East limit</p>	In progress

	<p>Douro 4th Line Rd from Division Rd to Cooney Island Rd</p> <p>Douro 5th Line Rd from Centre Rd to Cty Rd 4</p> <p>Douro 7th Line Rd from Centre Rd to Hickey Rd</p> <p>Douro 8th Line from Cty Rd 32 to Nassau Rd</p> <p>Douro Third Line from County Rd 4 to Cedar Cross Rd</p> <p>Douro Third Line from County Rd 4 to south limit</p> <p>Hickey Rd from Douro 7th to Cty Rd 32</p> <p>Hickson Rd from County Rd 40 to west limit</p> <p>Oke Rd from Cty Rd 4 to Payne Line Rd</p> <p>Rusaw Lane from Cty Rd 40 to east limit</p>	
Public Works	<p><u>Surface Treatment</u></p> <p>4th Line Road South Dummer from Clifford Rd to Cty Rd 8</p> <p>Banks Avenue from County Rd 38 to east limit</p> <p>Campline Rd from Henderson to Birchview Rd</p> <p>Campline Rd from Henderson to Cty Rd 6</p> <p>Caves Road from Cty Rd 4 to Cooper Rd</p> <p>Clifford Road from South St to 3rd Line Mid Dummer</p> <p>Mill Line Road from Cty Rd 40 to Bridge</p>	Complete

	Rock Rd from Cooper Rd to Douglas Rd	
	Rock Rd from Douglas Rd to Rock Rd	

Report to Council

Re: Joint Procurement for Zoning By-law
Update Planning-2025-16

From: Emily Fitzgerald

Date: September 2, 2025

Recommendation:

That Report Planning-2025-16, dated September 2, 2025, regarding joint procurement for consulting services for the update to the Township's Zoning By-law be received; and

That Council provide Staff direction regarding whether to participate in the preparation of an RFP for the joint procurement of consulting services for the update to the Township's Zoning By-law; and

That Council direct Staff to bring a report to the next available Council meeting following the preparation of the RFP to help inform Council's decision regarding whether to proceed with the joint procurement of consulting services for the update to the Township's Zoning By-law; and

That Staff be directed to forward Report Planning-2025-16 to County Council for information.

Overview:

The County of Peterborough has developed a new Official Plan for the County and its component Townships who chose to embed their local Official Plans within the County of Peterborough Official Plan, including the Township of Douro-Dummer. Once the new Official Plan is approved and in effect, each of the Townships within the County will need to undertake an update to their Zoning By-laws to implement the new Official Plan.

At the County Council meeting on June 25, 2025, the following Notice of Motion was passed:

Resolution No. 128-2025

Moved by Councillor Amyotte

Seconded by Councillor Watson

Whereas Peterborough County has submitted its Official Plan to the Province for approval;

And whereas the seven lower-tier townships that are part of the County's Official Plan will need to prepare a revised comprehensive zoning by-law ("CZB") amendment to align with the new official plan;

And whereas it could be beneficial to have one planning consultant prepare the draft CZB for the seven townships as there may be synergies found within neighbouring municipalities;

Now therefore be it resolved that staff be directed to draft a Request for Proposal (RFP) pending review and discussion by the 7 townships with their

decisions forwarded to County Council prior to September 3rd, 2025, as each township would be financially responsible to pay for their part of the CZB amendment. And further that this motion be circulated to the 7 townships.

Carried.

The Township of Douro-Dummer Comprehensive Zoning By-law was passed in 1996. Since its passage, the Zoning By-law has undergone several amendments for housekeeping purposes.

The above Notice of Motion refers to amendments to the Zoning By-laws necessary for the implementation the new Official Plan. Members of County Council have suggested that working together on updating multiple Township Zoning By-Laws by a single consultant could yield the following:

- Recognition that the on-going direction by the Province of Ontario is to eliminate all barriers to development, consistency where possible through-out Peterborough County supports this type of direction.
- Opportunities to standardize formatting and definitions across a series of Townships that would support a more common understanding of terms currently being used in local zoning.
- Cost savings for the individual townships who would be contributing to this project instead of funding individual projects.

Staff recognize these potential opportunities; however, it is important to identify that there are many omissions and essential improvements needed in the current Zoning By-law which may not relate to the implementation of the new Official Plan. Staff must be satisfied that all the required work for our jurisdiction can be reflected in the new Zoning By-Law. Staff further insist that opportunities for robust in-person public input must be made available throughout the process to ensure that the voice of Douro-Dummer is reflected in the finished product.

Staff are concerned the creation of one RFP document for the update to multiple Township By-laws could present challenges regarding the clear definition of the scope of work to the successful consultant. Further, certain individual and unique needs of the Township may be removed from the scope of work if not producing a benefit to other Townships engaging in joint procurement.

A Zoning By-law is a document intended to direct development at the site-specific scale, having regard to the unique characteristics and needs of the communities under its jurisdiction. Each Township in the County therefore has its own unique zone categories, permitted uses and associated regulations, and general provisions. Staff are concerned

that standardization of the foregoing would diminish the ability of the Zoning By-law to operate effectively within local contexts and respond to emerging community concerns.

It is also worth noting that the volume of work associated with updating multiple Zoning By-laws concurrently is substantial. A larger project will likely attract larger consulting firms which would have a sufficient workforce to complete the Zoning By-law updates for all participating Townships in a timely manner.

Conclusion:

This report offers both the potential positives and negatives to support Council's discussion and decision on whether to engage in the development of an RFP for the joint procurement of the services of a single planning consultant to update the Township's Zoning By-law alongside other Township Zoning By-laws in the County. If so directed, Staff are prepared to participate in the development of the RFP and provide further information to support Council's further consideration and final decision on whether to proceed with joint procurement.

Financial Impact:

In anticipation of the approval of the new Official Plan, the Township has been reserving funds to cover the costs of consulting services for the development of a new Zoning By-law.

Should the Township proceed with joint procurement with the other Townships in the County for this project, Staff anticipate little cost savings given the limited opportunity for standardization of Zoning By-laws across the County. Further, given that the RFP would be issued by the County, the Township's ability to regulate the expenses associated with the project may be reduced.



Report Approval Details

Document Title:	Joint Procurement for Zoning By-law - Planning-2025-16.docx
Attachments:	
Final Approval Date:	Aug 28, 2025

This report and all of its attachments were approved and signed as outlined below:

Todd Davis

Recommendation:

That the report Treasurer-2025-23, dated September 2, 2025, regarding Municipal Ice Storm Assistance Program Approval be received; and

That Council pass the following resolution:

Whereas the Township of Douro-Dummer has eligible costs directly linked to the March 2025 ice storm, the Council of the Township of Douro-Dummer hereby requests assistance under the Municipal Ice Storm Assistance Program;

Further that Todd Davis be given delegated authority to verify and attest to the accuracy of the application package.

Overview:

On June 10, 2025, Council received report C.A.O.-2025-11 regarding the 2025 Ice Storm Recovery and passed a Resolution supporting the Township's application to the Province of Ontario's Municipal Disaster Relief Assistance (MDRA) program for financial assistance related to the extraordinary costs associated with the March 2025 ice storm.

Since that time, the Province of Ontario has established a new, specific funding program called the Municipal Ice Storm Assistance (MISA) program to address the widespread damage caused by ice storms across Ontario municipalities. This new program replaces the general MDRA program for ice storm-related expenses and provides more targeted assistance for municipalities affected by ice storm events.

The MISA program maintains similar eligibility criteria and reimbursement rates as the previous MDRA program, with the Province reimbursing municipalities at 75% for expenses up to the first three percent of the municipality's own purpose taxation levy, and 95% for eligible expenses beyond that threshold. The Township's estimated eligible expenses of \$231,801.41 continue to qualify for provincial assistance under this new program structure.

To proceed with the application under the new MISA program, the Township will require an updated Council Resolution, as the previous Resolution specifically referenced the MDRA program. This updated Resolution will authorize staff to submit the application under the correct program name and ensure compliance with the new program requirements.

Conclusion:

The establishment of the Municipal Ice Storm Assistance program by the Province of Ontario provides a more appropriate and targeted funding mechanism for the Township's ice storm recovery costs. The program criteria and reimbursement structure

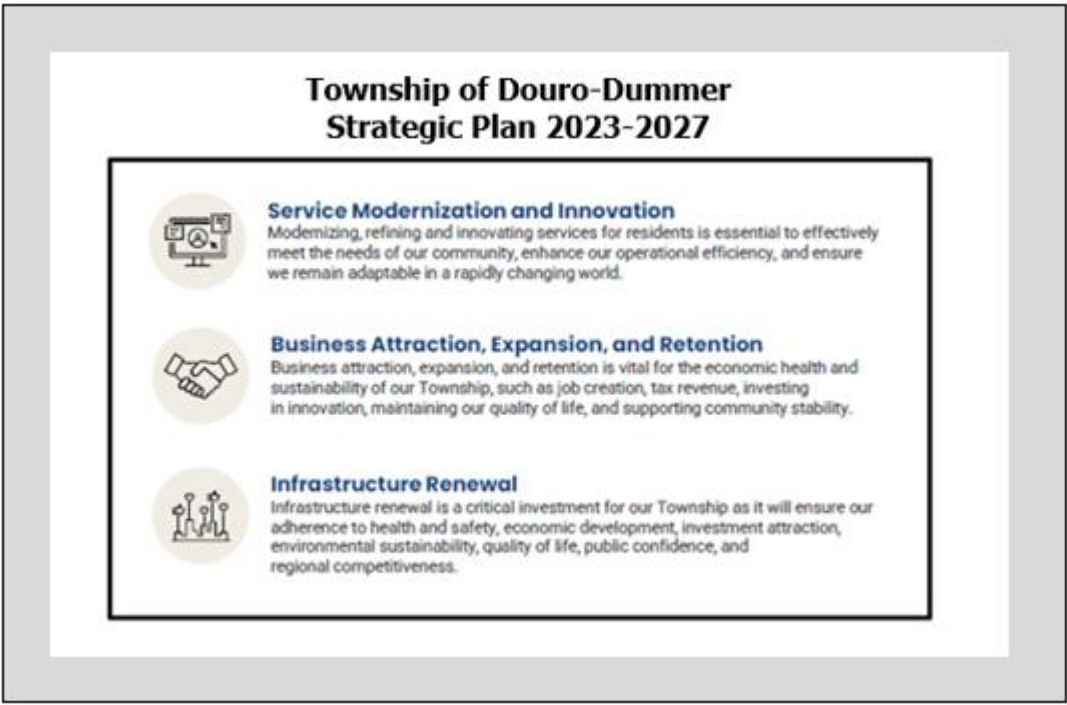
remain substantially similar to the previous MDRA program, ensuring that the Township's expected funding of approximately \$175,825 remains achievable.

An updated Council Resolution is required to authorize the application under the new MISA program and provide staff with the necessary direction to proceed with the funding application process.

Financial Impact:

The financial impact remains consistent with the previous report C.A.O.-2025-11. The Township's eligible expenses of \$175,825 through the MISA program, representing the same funding level that would have been available under the previous MDRA program.

The Township's share of the costs will be approximately \$55,975, which represents the municipal portion not covered by provincial assistance. This funding will help offset the extraordinary costs incurred during the March 2025 ice storm emergency response and recovery efforts.



Report Approval Details

Document Title:	Municipal Ice Storm Assistance Program Approval - Treasurer-2025-23.docx
Attachments:	
Final Approval Date:	Aug 27, 2025

This report and all of its attachments were approved and signed as outlined below:

Martina Chait-Hartwig

Todd Davis

Minutes of the Township of Douro-Dummer Committee of Adjustment Meeting

January 24, 2025, 9:30 AM
Council Chambers in the Municipal Building

Present: **Chair - Jim Patterson**
 Member - Rod Manley
 Member - Harold Nelson
 Member - Mark Porter
 Member - Robert Lamarre

Staff Present **Secretary-Treasurer/Clerk - Martina Chait-Hartwig**
 Planner - Christina Coulter

1. Call to Order:

The Secretary-Treasurer called the meeting to order at 9:32 a.m.

2. Nominations for Committee Chair:

Resolution Number 01-2025

Moved By: Rod Manley

Seconded By: Harold Nelson

Member, Rod Manley nominated member, Jim Patterson as Committee Chair.

There were no other nominations or objections. Jim Patterson accepted the role for 2025.

Carried

3. Disclosure of Pecuniary Interest:

The Chair reminded members of their obligation to declare any pecuniary interest they might have. None were declared.

4. Approval of Minutes:

4.1 Committee of Adjustment Meeting Minutes - December 13th, 2024

Resolution Number 02-2025

Moved By: Mark Porter

Seconded By: Harold Nelson

That the minutes from the Committee of Adjustment Meeting, held on December 13, 2024, be received and approved, as circulated. Carried

5. Minor Variance Applications:

5.1 A-05-24 (Chris Petraitis/Laura Stone), Planning-2025-02

Applicant/Agent: Chris Petraitis/Laura Stone

Property Description: Part Lot 25, Con. 4 (Douro)
3796 Highway 28

Roll No:1522-010-001-23300

Township Planner, Christina Coulter reviewed the report.

In attendance:

Laura Stone - Agent

Adam Timberline - Builder

Comments Received:

- Otonabee Conservation mapping indicates that the proposed development is not located within a known natural hazard. Therefore, it is the opinion of Otonabee Conservation that the application is consistent with Chapter 5 of the Provincial Planning Statement, referencing Natural Hazards.
- Otonabee Conservation has reviewed this application through their mandated responsibility under Ontario Regulation 686/21 and based on the information provided the proposed development will not create new or is proposing to aggravate existing hazards.
- Otonabee Conservation mapping indicates that the lands are not subject to Ontario Regulation 41/24 Otonabee Conservation's

"Prohibited Activities, Exemptions and Permits" regulation. Permits from Otonabee Conservation are not required.

- The subject property is not located within a vulnerable area that is subject to Trent Source Protection Plan policies. Significant drinking water threats are not possible and a Restricted Land Use Notice is not required.
- The subject land is within the Ministry's permit control area as defined by the Public Transportation and Highway Improvement Act. Therefore, Ministry approvals and permits are required prior to the construction and/or alteration of any buildings and/or structures and prior to the issuance of any municipal building permits or approvals as per Section 8. (2) (a) of the Building Code Act.
- The Ministry has no concerns with the proposed Minor Variance.
- The Ministry requests that once the municipality makes a final decision on the Minor Variance Application, that the Township of Douro-Dummer provide a copy of the decision letter to the Ministry for its records.
- The Ministry advises that any future development of this site by the proponent, will require MTO approvals and permits. The Ministry recommends that the proponent engage the Ministry in the Pre-consultation process prior to any future development.
- A Building and Land Use permit is required for any development within the MTO's jurisdiction prior to construction. The permit application can be submitted online using the Highway Corridor Management Online Services at: <https://www.hcms.mto.gov.on.ca/>
- The Ministry, will require proof of property ownership to be submitted with the Building and Land Use permit application. This can be a copy of the deed or tax bill, showing the legal property owners. The MTO can only issue a Building and Land Use permit to the registered property owners or their designate.
- The Ministry reserves the right to modify and expand on these comments should further information be submitted to the MTO for review.

Written comments: The Owners of 11 Lake Edge Road and 45 Lake Edge Road. Their comments can be summarized as follows:

- Clarification on the location, orientation and dimensions of the proposed garage;
 - Request that no trees be removed from the abutting property at 45 Lake Edge Road;
 - Clarification on the setback of the proposed garage from Highway 28;
 - Clarification on whether the application proposes to move the property line closer to Lake Edge Road;
 - Clarification on whether additional/new access onto Lake Edge Road is required;
 - Clarification on the provision of Public Notice, in particular, whether all residents on Lake Edge Road received Notice;
 - Confirmation on who is responsible for approval of the application.
- Staff responded to the comments and provided copies of the site plan submitted with the application. Staff explained the prescribed Notice requirements and that the Committee of Adjustment is the approval body for minor variance applications noting that the Committee must consider all written and verbal comments when making their decision.
 - Comments were also received from the Owners of 3802 Highway 28 indicating their support for the application.
 - Senior Staff of the Township have not identified any concerns with the application.

Resolution Number 03-2025

Moved By: Harold Nelson

Seconded By: Robert Lamarre

That the Committee review and consider all verbal and written comments received regarding Minor Variance Application File A-05-24;

That the Committee approve Minor Variance Application A-05-24 to reduce the north lot line setback from a private road from 15 metres (49.21 feet)

to 3 metres (9.84 feet) and to increase the maximum lot coverage for accessory structures from 5% to 6%, for the life of the structure, to facilitate the issuance of a building permit for the construction of a new detached accessory garage as shown on the site plan prepared by Timberline Custom Homes, dated August 1, 2024 attached to the Decision as Schedule 'A' and to bring the proposed construction into compliance with the Zoning By-law.

This variance is deemed to be minor in nature and is appropriate for the development of this land. The application maintains the general intent and purpose of the Official Plan and Zoning By-law. Approval is conditional on the following:

- i. Obtaining any necessary permits from ORCA, Douro-Dummer Building Department, MTO and any other required ministry/agency;
- ii. That verification from an Ontario Land Surveyor be provided to the Township's Chief Building Official after the structures are framed to confirm that all applicable setback requirements have been met and to ensure compliance with any relief granted by this decision of the Committee;
- iii. That if any archaeological resources should be discovered during the course of development, all excavation must stop immediately, and an archaeologist must be contacted. Potential significance of the findings will be assessed and mitigative options will be identified. The recommendations of the archaeologist must be followed.

6. Next Meeting Date: To be determined

7. Adjournment

Resolution Number 04-2025

Moved By: Rod Manley

Seconded By: Mark Porter

That this meeting adjourn at 9:52 a.m.

Carried

Chair, Jim Patterson

Secretary-Treasurer, Martina Chait-Hartwig

Minutes of the Committee of the Whole of the Township of Douro-Dummer

**August 27, 2025, 10:00 AM
Council Chambers in the Municipal Building**

Present: Mayor Heather Watson
Deputy Mayor Harold Nelson
Councillor Thomas Watt
Councillor Ray Johnston
Councillor Shelagh Landsmann

Staff Present: C.A.O. - Todd Davis
Clerk - Deputy C.A.O. - Martina Chait-Hartwig
CBO - Don Helleman
Treasurer - Paul Creamer
Manager of Recreation Facilities - Mike Mood
Fire Chief - Chuck Pedersen

Absent: Manager of Public Works – Jake Condon
Planner - Emily Fitzgerald

1. Call to Order

With a quorum of the Committee being present, the Chair called the meeting to order at 10:01 a.m.

2. Land Acknowledgement

The Chair recited the Land Acknowledgement.

3. Disclosure of Pecuniary Interest:

The Chair reminded members of Council of their obligation to declare any pecuniary interest they might have. None were declared.

4. Adoption of Agenda: August 27, 2025

Resolution Number 037-2025

Moved By: Councillor Johnston

Seconded By: Councillor Landsmann

That the agenda for the Committee of the Whole Meeting, dated August 27, 2025, be adopted, as amended.

Carried

5. Delegations, Petitions or Presentations: None

6. Reports - Managers' Updates, Planning-2025-15

6.1 Otonabee Region Conservation Authority (ORCA) - 2024 Annual Permitting Standards Report

Resolution Number 038-2025

Moved By: Deputy Mayor Nelson

Seconded By: Councillor Johnston

That the report from the Otonabee Region Conservation Authority (ORCA) regarding 2024 Annual Permitting Standards be received.

Carried

6.2 Fire Department Update Report - June to August 2025 - Fire Chief-2025-05

Resolution Number 039-2025

Moved By: Councillor Johnston

Seconded By: Deputy Mayor Nelson

That the Fire Department update report from June to August 2025 - Fire Chief-2025-05 be received with thanks.

Carried

- 6.3 Parks and Recreational Department Update Report - June to August 2025 - Recreation Facilities - 2025-06

Resolution Number 040-2025

Moved By: Councillor Landsmann

Seconded By: Deputy Mayor Nelson

That the Parks and Recreational Department update report from June to August 2025 - Recreation Facilities - 2025-06 be received with thanks.

Carried

- 6.4 Public Works Department Update Report - June to August 2025 - Public Works - 2025-04

Resolution Number 041-2025

Moved By: Deputy Mayor Nelson

Seconded By: Councillor Landsmann

That the Public Works Department update report from June to August 2025 - Public Works - 2025-04 be received with thanks.

Carried

- 6.5 Finance Department Update Report - June to August 2025 - Treasurer - 2025-22

Resolution Number 042-2025

Moved By: Mayor Watson

Seconded By: Councillor Johnston

That the Finance Department update report from June to August 2025 - Treasurer - 2025-22 be received with thanks.

Carried

6.6 Clerk's Department Update Report - June to August 2025 - Clerk's Office - 2025-21

Resolution Number 043-2025

Moved By: Councillor Johnston

Seconded By: Councillor Landsmann

That the Clerk's Department update report from June to August 2025 - Clerk's Office - 2025-21 be received with thanks. Carried

6.7 CAO's Office Update Report - June to August 2025 - C.A.O.-2025-17

Resolution Number 044-2025

Moved By: Mayor Watson

Seconded By: Councillor Landsmann

That the CAO's Office update report from June to August 2025 - C.A.O.-2025-17 be received with thanks. Carried

6.8 Strategic Plan Implementation 2025 - 2027 - C.A.O.-2025-18

Resolution Number 045-2025

Moved By: Mayor Watson

Seconded By: Councillor Landsmann

That the report C.A.O.-2025-18, dated August 27, 2025, regarding the Township of Douro-Dummer Strategic Plan implementation be received for information. Carried

6.9 Committee of the Whole - August 2025 - Building Department-2025-14

Resolution Number 046-2025

Moved By: Deputy Mayor Nelson

Seconded By: Councillor Johnston

That the Building Department update report from June to August 2025 - be received with thanks. Carried

6.10 Planning Department Update Report - August 2025 - Planning-2025-15

Resolution Number 047-2025

Moved By: Deputy Mayor Nelson

Seconded By: Mayor Watson

That the Planning Department update report from June to August 2025 -
Planning-2025-15 be received with thanks.

Carried

7. New Business to be requested for next Meeting: None

8. Closed Session: None

9. Rise from Closed Session with or without a Report: None

10. Matters Arising from Closed Session: None

11. Adjournment

Resolution Number 048-2025

Moved By: Councillor Landsmann

Seconded By: Mayor Watson

That this meeting adjourn at 11:57 p.m.

Carried

Chair, Tom Watt

Clerk, Martina Chait-Hartwig

Re: CAO Performance Review
From: Heather Watson, Mayor
Date: September 2, 2025

Recommendation:

That the report to Council from Mayor Watson, dated September 2, 2025, be received and that Council direct the Deputy CAO – Clerk to work with the Mayor to undertake a CAO performance review.

Overview:

It has been roughly one year since our CAO has been in his role. Given that the CAO is the sole employee accountable directly to Council, it is essential that a structured evaluation be conducted to identify strengths, address areas for improvement, and confirm alignment with Council's strategic direction. Regular performance evaluations also help foster a high-performing organization by supporting open dialogue about goals, expectations, and career development.

In the past, the Clerk supported the process of conducting a 360-degree style review. This approach is valuable because it collects perspectives from multiple stakeholders, ensuring Council receives a well-rounded view of performance. Council also contributes feedback as part of the process.

The evaluation cycle includes:

- Developing and circulating a survey instrument to appropriate stakeholders.
- Compiling responses in a confidential manner and presenting a summary report.
- Council reviewing the compiled feedback along with its own evaluations.
- Holding a performance review meeting with the CAO to discuss results, address opportunities, and set goals for the upcoming year.

This balanced, 360-degree approach has proven effective and remains the recommended method for conducting the evaluation.

Conclusion

The CAO's annual performance review is due. The Deputy CAO – Clerk will assist with the process by coordinating feedback collection, compiling results, and supporting Council in preparing for the formal review discussion. This process ensures accountability, promotes continuous improvement, and provides Council with the opportunity to confirm alignment with its strategic goals.

Financial Impact: N/A

Strategic Plan Applicability: Supports good governance and organizational excellence.

Recommendation:

That the report from Mayor Watson, dated September 2, 2025, be received and that the following appointments be made:

Mayor Watson – OPP Detachment Board, Arena Facilities Future Ad-Hoc Committee and Co-Chair Canada Day Parade

Deputy Mayor Nelson – Committee of Adjustment and Co-Chair Remembrance Day Committee

Councillor Watt – Otonabee Region Conservation Authority Board and Co-Chair Remembrance Day Committee

Councillor Landsman – Township of Douro-Dummer Public Library Board and Co-Chair Santa Clause Parade Committee

Councillor Johnston – Co-Chair, Santa Claus Parade Committee and Co-Chair, Canada Day Parade Committee

And further that the Planning Committee and Short-Term Rental Advisory Committee are both disbanded;

And further that Council portfolio responsibilities are removed;

And further that Councillor Johnston be appointed to the Hiring Committee for the Treasurer recruitment;

And lastly that staff report back to Council with a plan to seek input from the community regarding our key events: Canada Day Parade, Remembrance Day Service and Santa Claus Parade.

Overview:

With the appointment of Councillor Landsman to the Dummer Ward seat due to Councillor Vervoort's resignation, a number of committees require updated appointments. In past years, Council members were assigned portfolios and expected to provide regular reports at Committee of the Whole. Unfortunately, participation in this process was inconsistent, with limited reporting back to Council. In light of this, the portfolio structure is being discontinued. This change will allow Council to focus more directly on required boards and committees, while ensuring accountability through established committee mandates and meeting minutes.

Appointments & Changes:

- **Police Services Board** is now formally referred to as the **OPP Detachment Board**.
- **Mayor Watson** – appointed Arena Facilities Future Ad-Hoc Committee and Co-Chair Canada Day Parade Committee.
- **Deputy Mayor Nelson** – appointed Co-Chair Remembrance Day Committee
- **Councillor Watt** – appointed to the Otonabee Region Conservation Authority, removed from the Library Board and added to Co-Chair Remembrance Day Committee
- **Councillor Johnston** – removed from Arenas Facilities Future Ad-Hoc Committee, added as Co-Chair of Canada Day Parade and Santa Clause Parade Committees and Hiring Committee for the Treasurer recruitment.
- **Councillor Vervoort** – removed from all committee appointments.
- **Councillor Landsman** – added to Council, appointed to the Township of Douro-Dummer Library Board, and assigned Co-Chair for Santa Clause Parade Committee.
- **Planning Committee** and **Short-Term Rentals Committee** are no longer active. Planning responsibilities have shifted under Provincial legislation and through the Delegated Authority By-law, and the Short-Term Rentals Advisory Committee has fulfilled its mandate and is dissolved.

Township Events:

The Township has a long history of cherished community events such as the Santa Claus Parade, Canada Day Parade, and Remembrance Day ceremonies. These events are deeply valued by residents and contribute to the fabric of community life.

Currently, these events are largely funded and organized by Township staff, with some Council involvement. This arrangement has resulted in significant costs and staff workload. To ensure the long-term sustainability of these events, it is recommended that Council seek input from the community on how best to support them going forward. Community-led models, with strong volunteer participation, may provide a more sustainable path.

In the interim, Council members will take on leadership roles to help guide and share responsibility for event organization:

- **Santa Claus Parade Committee** – Councillor Johnston and Councillor Landsman as Co-Chairs.
- **Canada Day Parade Committee** – Mayor Watson and Councillor Johnston as Co-Chairs.
- **Remembrance Day Committee** – Councillor Watt and Councillor Landsman as Co-Chairs.

Council will also invite volunteers from the community to support these events, helping to reduce costs and ensure their continued success.

Conclusion:

Council committee appointments have been updated to reflect legislative changes, completed mandates, and current needs. The discontinuation of portfolios allows for a sharper focus on committee accountability. Additionally, by initiating a transition toward community-led event planning, Council aims to preserve these important traditions while ensuring fiscal responsibility and long-term sustainability.

Financial Impact: N/A

Strategic Plan Applicability: Supports community engagement, sustainability, and good governance.



52 Frank Street,
Strathroy ON N7G 2R4
Phone: 519-245-1070;
Fax: 519-245-6353

www.strathroy-caradoc.ca

August 7, 2025

To: All Ontario Municipalities, AMO

Moved: Councillor Frank Kennes
Seconded: Councillor Greg Willsie

THAT: Council send a letter of support for this resolution to AMO along with all the other entities that the original motion was circulated to, excluding all other municipalities.
Result: Carried

BE IT RESOLVED THAT:

WHEREAS under Ontario Regulation 391/21 :Blue Box producers are fully accountable and financially responsible for their products and packaging once they reach their end of life and are disposed of, for 'eligible' sources only;

AND WHEREAS 'ineligible' sources, which producers are not responsible for, include businesses, places of worship, daycares, campgrounds, public-facing and internal areas of municipal-owned buildings, and not-for-profit organizations, such as shelters and food banks;

AND WHEREAS failure to include 'ineligible sources under the Ontario Regulation 391/21:Blue Box program is in essence a provincial tax on ineligible sources;

AND WHEREAS should a municipality continue to provide services to the 'ineligible sources, the municipality will be required to oversee the collection, transportation, processing of the recycling, assuming 100% of the cost which amounts to yet another provincial municipal download;

NOW THEREFORE IT BE RESOLVED THAT the Municipality of Strathroy-Caradoc hereby request that the province amend Ontario Regulation 391/21:Blue Box so that producers are responsible for the end of-life management of recycling product from all sources;

AND FURTHER THAT Council hereby request the support of all Ontario Municipalities;

AND FURTHER THAT this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario, the Honourable Todd McCarthy, Minister of the Environment, Conservation, and Parks, Mike Harris, Minister of Natural Resources and Forestry, Ric Bresse, Member of Provincial Parliament for Hastings-Lennox and Addington, Minister of Affairs and Housing, Rob Flack and all Ontario Municipalities

**THE CORPORATION OF THE
TOWNSHIP OF NORTH GLENGARRY
Council Meeting**

**Resolution # 1 **

Date: Monday August 11, 2025

Moved By: Michael Madden

Second By: Jeff Manley

WHEREAS under Ontario Regulation 391/21: Blue Box producers are fully accountable and financially responsible for their products and packaging once they reach their end of life and are disposed of, for 'eligible' sources only;

AND WHEREAS 'ineligible' sources, which producers are not responsible for, include businesses,

places of worship, daycares, campgrounds, public-facing and internal areas of municipal-owned buildings, and not-for-profit organizations, such as shelters and food banks;

AND WHEREAS failure to include 'ineligible sources under the Ontario Regulation 391/21: Blue Box program is in essence a provincial tax on ineligible sources;

AND WHEREAS should a municipality continue to provide services to the 'ineligible sources, the municipality will be required to oversee the collection, transportation, processing of the recycling, assuming 100% of the cost which amounts to yet another provincial municipal download;

NOW THEREFORE IT BE RESOLVED THAT the Council of the Township of North Glengarry hereby requests that the province amend Ontario Regulation 391/21: Blue Box so that producers are responsible for the end of life management of recycling product from all sources;

AND FURTHER THAT Council hereby requests the support of all Ontario Municipalities;

AND FURTHER THAT this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario, the honourable Todd McCarthy, Minister of the Environment, Conservation, and Parks, Mike Harris, Minister of Natural Resources and Forestry, Ric Bresse, Nolan Quinn Member of Provincial Parliament for Stormont, Dundas and Glengarry, Minister of Affairs and Housing, Rob Flack and all Ontario Municipalities.

CARRIED

DEFEATED

DEFERRED

MAYOR / DEPUTY MAYOR

Deputy Mayor: Carma Williams

Councillor: Jacques Massie

Councillor: Brian Caddell

Councillor: Jeff Manley

Councillor: Michael Madden

Councillor: Gary Martin

Mayor: Jamie MacDonald

YEA

NEA

July 30, 2025

Association of Municipalities of Ontario
155 University Ave | Suite 800
Toronto, ON M5H 3B7

Sent via email: resolutions@amo.on.ca

**Re: Elect Respect Pledge
Our File 10.12.1**

To Whom it May Concern,

At its meeting of July 14, 2025, St. Catharines City Council approved the following motion:

WHEREAS democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community; and

WHEREAS we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions; and

WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment; and

WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office; and

WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables; and

WHEREAS the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office; and

WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and called on elected officials to uphold the highest standards of conduct; and

WHEREAS H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process; and

WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan “Parliamentary Civility Pledge” to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.;

NOW THEREFORE BE IT RESOLVED:

THAT City of St. Catharines Council supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online,
- Reject and call out harassment, abuse, and personal attacks,
- Focus debate on ideas and policies, not personal attacks,
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and
- Model integrity and respect by holding one another to the highest standards of conduct; and

BE IT FURTHER RESOLVED That City of St. Catharines Council calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario’s Big City Mayors, the Federation of Canadian Municipalities, Mayors and Regional Chairs of Ontario, relevant MPs and MPPs, Regional Police, the Ontario Provincial Police and the Royal Canadian Mounted Police.

If you have any questions, please contact the Office of the City Clerk at extension 1524.



Donna Delvecchio, Acting City Clerk
Legal and Clerks Services, Office of the City Clerk
:av

cc: Ontario Big City Mayors
The Federation of Canadian Municipalities

Mayors and Regional Chairs of Ontario
MPs and MPPs
Regional Police
The Ontario Provincial Police
Royal Canadian Mounted Police



**The Corporation of the Town of Grimsby
Administration**

Office of the Town Clerk

160 Livingston Avenue, Grimsby, ON L3M 0J5

Phone: 905-945-9634 Ext. 2171 | **Fax:** 905-945-5010

Email: vssteel@grimsby.ca

August 14, 2025

SENT VIA E-MAIL

clerks@stcatharines.ca

Attention: City of St. Catharines

RE: Endorsement of City of St. Catharines' Motion – Elect Respect Pledge

Please be advised that the Council of the Corporation of the Town of Grimsby at its meeting held on August 11, 2025 passed the following resolution:

C-25-150

Moved: Councillor Korstanje

Seconded: Councillor Howe

Resolved that Council endorse the City of St. Catharines' motion regarding an Elect Respect Pledge.

If you require any additional information, please let me know.

Regards,

Victoria Steele
Town Clerk

CC:

Association of Municipalities of Ontario (resolutions@amo.on.ca)

Ontario's Big City Mayors (info@obcm.ca)

Federation of Canadian Municipalities (info@fcm.ca)

Dean Allison (dean.allison@parl.gc.ca)

Sam Oosterhoff (sam.oosterhoffco@pc.ola.org)

Chris Bittle (chris.bittle@parl.gc.ca)

Jennie Stevens (jstevens-co@ndp.on.ca)

Fred Davies (fred.davies@parl.gc.ca)

Jeff Burch (jburch-co@ndp.on.ca)

Tony Baldinelli (tony.baldinelli@parl.gc.ca)

Wayne Gates (wgates-co@ndp.on.ca)

Michelle Seaborn (michelle.seaborn@niagararegion.ca)

Niagara Regional Police (info@niagarapolice.ca)

Ontario Provincial Police (opp.media@opp.ca)

Royal Canadian Mounted Police (rcmp.hqmediarelations-dgreationsmedias.grc@rcmp-grc.gc.ca)

Mayors and Regional Chairs of Ontario

ATTCH: Elect Respect Pledge Our File 10.12.1

July 30, 2025

Association of Municipalities of Ontario
155 University Ave | Suite 800
Toronto, ON M5H 3B7

Sent via email: resolutions@amo.on.ca

**Re: Elect Respect Pledge
Our File 10.12.1**

To Whom it May Concern,

At its meeting of July 14, 2025, St. Catharines City Council approved the following motion:

WHEREAS democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community; and

WHEREAS we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions; and

WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment; and

WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office; and

WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables; and

WHEREAS the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office; and

WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and called on elected officials to uphold the highest standards of conduct; and

WHEREAS H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process; and

WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan “Parliamentary Civility Pledge” to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.;

NOW THEREFORE BE IT RESOLVED:

THAT City of St. Catharines Council supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online,
- Reject and call out harassment, abuse, and personal attacks,
- Focus debate on ideas and policies, not personal attacks,
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and
- Model integrity and respect by holding one another to the highest standards of conduct; and

BE IT FURTHER RESOLVED That City of St. Catharines Council calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario’s Big City Mayors, the Federation of Canadian Municipalities, Mayors and Regional Chairs of Ontario, relevant MPs and MPPs, Regional Police, the Ontario Provincial Police and the Royal Canadian Mounted Police.

If you have any questions, please contact the Office of the City Clerk at extension 1524.



Donna Delvecchio, Acting City Clerk
Legal and Clerks Services, Office of the City Clerk
:av

cc: Ontario Big City Mayors
The Federation of Canadian Municipalities

Mayors and Regional Chairs of Ontario
MPs and MPPs
Regional Police
The Ontario Provincial Police
Royal Canadian Mounted Police

Council Resolution

Council Meeting Date: July 14, 2025

Letter of Support for H.E.R. Elect Respect Campaign

Council Resolution: 2025-140

Moved: Mayor Post

Seconded: Councillor Andrews

WHEREAS democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community;

AND WHEREAS we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions;

AND WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment;

AND WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office;

AND WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables;

AND WHEREAS the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office;

AND WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and called on elected officials to uphold the highest standards of conduct;

AND WHEREAS H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process;

AND WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan "Parliamentary Civility Pledge" to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.

NOW THEREFORE BE IT RESOLVED:

THAT Orangeville Council supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online,
- Reject and call out harassment, abuse, and personal attacks,
- Focus debate on ideas and policies, not personal attacks,
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and
- Model integrity and respect by holding one another to the highest standards of conduct.

AND THAT Orangeville Council calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at www.electrespect.ca.

AND THAT a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario's Big City Mayors, the Federation of Canadian Municipalities, Mayors and Regional Chairs of Ontario, relevant MPs and MPPs, Regional Police, the Ontario Provincial Police and the Royal Canadian Mounted Police.

Result: Carried Unanimously



CORPORATION OF THE TOWNSHIP OF ARMOUR

RESOLUTION

Date: August 12, 2025

Motion # 248

WHEREAS Ontario's Family Health Teams provide team-based healthcare which is critical to our communities;

AND WHEREAS healthcare in Ontario is publicly funded;

AND WHEREAS municipalities invest significant additional public/taxpayer money in support of Family Health Teams and other healthcare-related organizations, including supports for primary care recruitment, healthcare facilities, and additional community healthcare needs;

AND WHEREAS the governance models for Family Health Teams in Ontario do not follow mandatory standards;

AND WHEREAS governance models are designed to ensure appropriate representation, transparency, and guardrails with respect to potential conflicts of interest for the organizations they represent;

AND WHEREAS many boards of Family Health Teams are not balanced in terms of representation from the communities and municipalities that they cover;

AND WHEREAS the lack of a standard and balanced governance model means that the needs of the local communities are not necessarily fully represented;

AND WHEREAS the province is directing the Primary Care Action Team (PCAT), through Dr. Jane Philpott, to ensure connected and convenient healthcare across the province;

AND WHEREAS Family Health Teams are crucial in the delivery of the mandate of PCAT;

NOW THEREFORE BE IT RESOLVED THAT The Council of the Township of Armour urges the Province of Ontario to implement a standard and mandatory governance model for the boards of Family Health Teams across the province, which ensures that community members make up 50% of the overall board membership to ensure appropriate representation for the communities which use and support healthcare in their local area;

AND THAT a copy of this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario; the Honourable Sylvia Jones, Deputy Premier and Minister of Health; Dr. Jane Philpott, Chair of the Primary Care Action Team; the Association of Municipalities of Ontario (AMO); the Association of Family Health Teams of Ontario (AFHTO); and all municipalities in Ontario.

Moved by: Blakelock, Rod ☐
Brandt, Jerry ☒
Haggart-Davis, Dorothy ☐
Ward, Rod ☐
Whitwell, Wendy ☐

Seconded by: Blakelock, Rod ☐
Brandt, Jerry ☐
Haggart-Davis, Dorothy ☒
Ward, Rod ☐
Whitwell, Wendy ☐

Carried / Defeated

R

Declaration of Pecuniary Interest by:

Recorded vote requested by:

Recorded Vote:

Blakelock, Rod

Brandt, Jerry

Haggart-Davis, Dorothy

Ward, Rod

Whitwell, Wendy

For

☐

☐

☐

☐

☐

Opposed

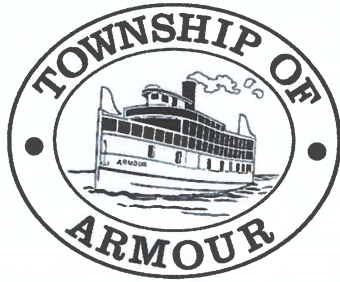
☐

☐

☐

☐

☐



DISTRICT OF PARRY SOUND

56 ONTARIO STREET
PO BOX 533
BURK'S FALLS, ON
POA 1C0

(705) 382-3332

(705) 382-2954

Fax: (705) 382-2068

Email: rward@armourtownship.ca

Website: www.armourtownship.ca

Mayor's Report – Governance of Family Health Teams

To: Members of Council
From: Rod Ward, Mayor
Date: August 12, 2025

Subject: Support for Standardized Governance Models for Family Health Teams

Family Health Teams are a vital part of Ontario's healthcare system, particularly in rural and underserved communities like ours. These teams provide collaborative, team-based care that improves patient outcomes and relieves pressure on hospitals and emergency services.

Our municipality, like many others across the province, continues to invest local taxpayer dollars to support healthcare delivery — through physician recruitment efforts, infrastructure, and other community health initiatives. However, despite this investment and our community's reliance on these services, municipal and community voices are often underrepresented on the boards that govern Family Health Teams.

Currently, there is no mandatory governance framework for these boards, which has led to inconsistent representation and, in some cases, governance structures that do not reflect the communities they serve. This can lead to decisions being made without sufficient local input, oversight, or accountability.

The attached resolution calls on the Province of Ontario to implement a standardized and mandatory governance model for Family Health Teams, requiring that at least 50% of board members be community representatives. This would help ensure local interests are considered in decision-making, and strengthen transparency and trust in our healthcare system.

I recommend Council's support for this resolution and the forwarding of it to the appropriate provincial bodies and municipal partners.

Sincerely,

Rod Ward

Rod Ward
Mayor

The Corporation of the Township of Douro-Dummer

By-Law Number 2025-29

**Being a By-Law to Appoint an Interim Treasurer and
Repeal By-law 2024-54**

Whereas Section 286 (1) of the Municipal Act, 2001, S.O. 2001 c.25, as amended, provides that a municipality shall appoint a Treasurer;

And Whereas the Municipality of The Township of Douro-Dummer deems it advisable to appoint an Interim Treasurer while the recruitment of a permanent Treasurer is underway;

Now Therefore the Council for The Corporation of the Township of Douro-Dummer enacts as follows:

1. That Todd Davis be and is hereby appointed as Temporary Treasurer for the Township of Douro-Dummer.
2. That By-law 2024-54 – Appointment of a Treasurer be repealed.
3. That this By-law shall come into effect on September 6, 2025.

Passed in open council this 2nd day of September 2025.

Mayor, Heather Watson

Clerk, Martina Chait-Hartwig

The Corporation of the Township of Douro-Dummer

By-law Number 2025-30

Being a By-law of The Corporation of the Township of
Douro-Dummer to confirm the proceedings of the Regular Council Meeting of
Council held on the 2nd day of September 2025

The Municipal Council of The Corporation of the Township of Douro-Dummer Enacts as follows:

1. **That** the action of the Council at its Regular Council Meeting held on 2nd September 2025, in respect to each motion, resolution, and other action passed and taken by the Council at its said meeting is, except where prior approval of the Local Planning Appeal Tribunal is required, hereby approved, ratified, and confirmed.

2. **That** the Mayor and the proper officers of the Township are hereby authorized to do all things necessary to obtain approvals where required, and to execute all documents as may be necessary in that behalf and the Clerk is hereby authorized and directed to affix the Corporate Seal to all such documents.

Passed in Open Council this 2nd day of September 2025.

Mayor, Heather Watson

Clerk, Martina Chait-Hartwig